South Dakota Department of Social Services CERTIFICATE OF LICENSE

as a CHILD WELFARE AGENCY

This is to certify that McCrossan Boys Academy is hereby granted this license to conduct and maintain a Group Care Center Minors located at 47135 260th Street in Sioux Falls, SD 57107 to provide care for a maximum of 48 male children ages 9 to 17 years, for the period from August 1, 2020 to July 31, 2021.

This facility satisfactorily complies with requirements of the South Dakota Compiled Laws of 1967, South Dakota Department of Social Services. This license is subject to revocation for Sections 26-6-1 through 26-6-27 and the Child Care Standards as established by the reasonable cause as cited in SDCL 1967; Section 26-6-23. Issued this 8th day of August, 2020.



Department of Social Services Child Protection Services 700 Governors Drive Pierre, S.D. 57501-2291 605-773-3227

Virgerna Wiebseler

License Number R 61

INVESTIGATION REPORT AND LICENSING STUDY GROUP CARE CENTERS FOR MINORS ARSD 67:42:01, 67:42:07

| AG | ENC | Y NA | ME: McCrossan Boys Ranch | | |
|-------------------|-------------|-----------------|--|-------------------|---------------------------|
| DIF | RECT | OR:_ | Brian Roegiers | | |
| 1. | Lice | ensin | g Requirements - 67:42:07:11.01; SDCL 26-6-11 | | |
| | A. | The | following have been submitted to the Department: | <u>YES</u> | <u>NO</u> |
| | | 1. | Application materials for license. | ✓ | 8 |
| | | 2. | Documentation of need. | N/A | 7 |
| | | 3. | A copy of the building plans (approved by the Fire Marshal and Department of Health). | N/A | |
| | B. | incl | tatement of compliance with the Civil Rights Act of 1964 is luded in the agency's policies or is a part of the purchase of service tract with the Department. | | |
| | Cor | nmer | its: | | |
| | | | ication for license renewal dated July 14, 2020 is on file in the lice t of compliance with the Civil Rights Act of 1964. | ensing record. It | contains a signed |
| 2. | Age | ency | Responsibilities – SDCL 26-6-11 | YES | <u>NO</u> |
| | A. | The | e building and equipment needs of the organization are adequately t. | | |
| | B. | The | e agency has sufficient funds to meet the needs of the community. | ✓ | |
| | Cor | nmer | nts: | | |
| | resi | | ewers found the facilities to be adequately furnished and maintained. Financial reports provided indicate the availability of sufficient furnished. | | |
| 3. | Insi | uranc | <u>e</u> - 67:42:01:35 | YES | <u>NO</u> |
| | A. | 1900 | hicles used to transport clients have appropriate passenger liability urance. | √ | |
| | B. | The | e agency carries public liability insurance. | 1 | |
| | Cor | nmer | nts: | | |
| | insı ver | uranc ifying | olicy #PHPK2102639); general ([policy #PHPK2102639), Excess e is purchased from the Markel Insurance Agency. A copy of the g coverage through March 1, 2021 was provided with the applicat g record. | Certificate of I | Liability Insurance |
| 4. | Acc | count | ing Systems - 67:42:01:34 | YES | NO |
| - 10 5.8 3 | A. | | audit of the accounts has been done in the last year by a CPA. | ✓ | 212 |
| | | mmei | | | Association of the second |

An audit of McCrossan Boys Ranch financial statements for the period ending June 30th, 2019 and 2018 was completed by Eide Bailly LLP, CPA's on October 22, 2019. A copy of the audit report including a summary of significant accounting policies can be found in the licensing record.

| 5. | Staf | f Qua | alifications - 67:42:07:02, 67:42:07:07 | | |
|----|---------------------|---------|---|---|--|
| | A. | Pro | gram Director | YES | NO |
| | | 1. | Bachelor's degree in an accredited behavioral or social sciences area, or | ✓ | |
| | | 2. | An equivalent combination of education and experience. | ✓ | |
| | | 3. | At least two years of relevant alternative child care experience. | ✓ | |
| | Con | nmen | nts: | | |
| | Bria Bria 199 | n ha | begiers, MS Child & Youth Care Administration, is the Executive Dir s thirty plus years of residential group care experience and has served | rector of McCross in his present cap | san Boys Ranch. pacity since June |
| | | | ahl, MS Administrative Studies with Human Services Specialization, ployed by McCrossan Boys Ranch in this position since July, 2008. | is the Associate | Director and has |
| | B. | Oth | ner Staff | <u>YES</u> | NO |
| | | 1. | At least eighteen years of age. | - | |
| | | 2. | If under age twenty-one, is under direct supervision of an experienced child care staff; and 3 years older than any children supervised. | | |
| | Con | nmen | ats: | | |
| | A lis | st of s | staff including their education, current job title, date of hire and experience. Reviewers were informed the facility does not employ individual. | erience was subm luals under the ag | itted prior to the e of twenty-one. |
| 6. | Staf | ff/Ch | <u>ild Ratio</u> - 67:43:07:03 | <u>YES</u> | <u>NO</u> |
| | A. | 1:8 | during waking hours. | | |
| | B. | 1:2 | 5 in the building during sleeping hours. | | Section 1 |
| | C. | | e staff member present in each separate sleeping unit during eping hours. | ✓ | *************************************** |
| | D. | | rangements made for substitute staff during vacations, illness, or off- ty time of regular staff. | | **** |
| | E. | Cer | rtified special ed teachers are employed (when appropriate). | | 200 |
| | F. | pro | ovisions are made for auxiliary staff members, i.e., mental health ofessionals, physical therapist, and/or occupational therapist (when propriate). | ~ | Participation of the Control of the |
| | G. | | shelter care facility maintains a staff/child ratio of 1:4 for children der the age of four years during waking hours. | N/A | State Landson and the Control of the |
| | H. | | cility has a written plan to ensure that staff, law enforcement, or propriate emergency responders are available at the center within a | | |

| | | reas | onable time in the event of an emergency. | ✓ | | | | |
|----|-------------|-----------------|---|--|-------------------------------|--|--|--|
| | Com | ments | <u>s:</u> | - 11140 - 1000 - 10140 - 1014 2 | | | | |
| | | | a staff schedule was provided with the application for renewal and in ild ratio. | dicates sufficient | staff to maintain | | | |
| 7. | Pers | onne | l Records - 67:42:07:07, 67:42:07:08, 67:42:07:09 | | | | | |
| | A. | Pers | sonnel records are maintained and contain the following: | YES | NO | | | |
| | | 1. | Resume or application that includes educational background, personal, and employment history. | ✓ | 752 | | | |
| | | 2. | Job description. | ✓ | Table 10 man land 10 man land | | | |
| | | 3. | Annual Performance Appraisal. | | | | | |
| | | 4. | Verification of contact with at least three former employers or professional references if former employers not available. | ✓ | | | | |
| | | 5. | Verification of screening for substantiated reports of child abuse or neglect. | ✓ | | | | |
| | | 6. | Verification of submission of fingerprints to the DCI. | ✓ | | | | |
| | | 7. | Verification of sex offender registry checks. | ✓ | | | | |
| | | 8. | Verification of current certification in basic 1st aid and CPR. | ✓ | | | | |
| | | 9. | At least one official onsite designated to authorize the | | | | | |
| | | | Reasonable and Prudent Parent Standard. | | | | | |
| | | Comments: | | | | | | |
| | | | loyee personnel records were reviewed at the onsite licensing review a station to be in compliance with the above licensing regulations. | and each record c | ontained | | | |
| | Sta and | ındar d soci | manager of each living unit is designated by the facility to apply the d when determining whether to allow a resident to participate in extra ial activities. The associate director or designee provides oversight of able and Prudent parent Standard in their absence. | curricular, enrich | ment, cultural | | | |
| 8. | <u>In-s</u> | ervic | <u>re Training</u> - 67:42:07:04 | YES | NO | | | |
| | A. | | ere is a written plan for orientation and training for staff and unteers. | | | | | |
| | B. | cen | ch employee has a documented record of an initial orientation to the ter within one month of the date of hire that includes the facility's ctions, services, community resources and specific job functions. | | | | | |
| | C. | | ch employee has a documented record of a minimum of twenty-four annual in-service training. | | | | | |
| | D. | | ch employee receives in-service training during the first year of ployment that includes all of the areas required in 67:42:07:04. | ✓ | W | | | |
| | E. | | ining for all employees after the first year of employment is ermined by an annual evaluation and is competency based. | 4 | | | | |

Comments:

McCrossan Boys Ranch has an orientation checklist that is used as an orientation plan to document completion of the agency orientation by new staff. All records reviewed for staff employed during the past year contained documentation to verify they completed the agency orientation during their first month of employment and contained documentation of all areas required by licensing rule being part of the orientation to the program.

The McCrossan Boys Ranch Training Calendar August 1, 2020- July 31, 2021 was submitted with the renewal application materials and is on file in the licensing record. The plan provides for twenty-four hours of in-service training and appears to relate to all the areas required for staff during the first year of employment. McCrossan Boys Ranch is using Relias Training to meet the requirements of yearly training for employees.

| 9. | Reporting Suspected Child Abuse or Neglect and Changes in Circumstances - 67:42:01:12, 67:42:07:15, 67:42:07:16, 67:42:07:05 | | | | | |
|-----|--|--|--|------------------|-----------------|--|
| | A. | The facility has a written procedures for handling and reporting suspected in-house CA/N. It includes: | | ✓ | | |
| | | 1. | A definition of what constitutes CA/N; | √ | | |
| | | 2. | Immediate reporting to DSS or law enforcement; | 1 | | |
| | | 3. | A procedure for assuring the incident will not recur pending the investigation; | ✓ | | |
| | | 4. | A procedure for evaluating the continued employability of any staff member involved in an incident of CA/N. | ✓ | | |
| | B. | | h employee has signed a statement acknowledging and erstanding the reporting procedure. | ✓ | | |
| | C. | | facility is aware of its need to report any changes of circumstances may affect its licensed status. | ✓ | | |
| | Comments: | | | | | |
| | abu des | ise an | ace with the above requirements. Each record reviewed contained and neglect and outlining agency reporting procedures. Each staff the process to report any suspected child abuse and neglect to a super | member interviev | wed was able to | |
| 10. | | | <u>nt</u> – 67:42:01:01(3), 67:42:01:21, 67:42:07:01, 67:42:07:01.01, :01.02, 67:42:07:05, 67:42:07:10, 67:42:07:28, 67:42:07: 29 | | | |
| | A. | The | ere are written procedures relating to: | <u>YES</u> | NO | |
| | | 1. | Intake. | | | |
| | | 2. | Treatment. | ✓ | | |
| | | 3. | Discharge. | | | |
| | | 4. | Discipline | | | |
| | | 5. | Confidentiality. | | | |
| | | 6. | Health care of children | ✓ | | |
| | | 7. | Emergency procedures in case a child is injured. | ✓ | | |

| | 8. Re | asonable and prudent parent standard | | |
|--------|---|---|------------------|--|
| | Comments: | | | |
| | McCrossan Boys Ranch has written procedures which address the above requirement | | | |
| B. | Chil | dren attend a local school. | ✓ | |
| | Com | ments: | | |
| | | rossan Boys Ranch residents attend the on-grounds school operat ta Educational Cooperative. | ed under contrac | t with the East |
| C. | Case | records are maintained and include the following: | | |
| | 1. | Face sheet/application form with identifying information. | ✓ | (4 |
| | *2. | Development of the treatment plan must involve the child in care, the facility staff working with the child, the placement agency and if appropriate the parents. | - | |
| | *3. | Treatment plans are developed within one month of placement and updated at least every three months. | ✓ | |
| | *4. | Treatment plans must contain the child's needs and strengths. | ✓ | |
| | *5. | Treatment goals for the child and family, including a description of how family and aftercare services will be provided, and projected times for achieving goals; | 1 | |
| | *6. | A discharge plan that includes the projected length of stay and the conditions under which the child will be discharged. | ✓ | |
| | *7. | Monthly progress reports submitted to placement agency. | ✓ | |
| | *8. | Progress reports reflect the treatment plan. | ✓ | |
| | 9. | Physical exam (twelve months prior to or thirty days following admission). | ✓ | State According to the Control of th |
| 10. Cu | rrent i | mmunization record. | ✓ | |
| | 11. | A signed authorization for medical care. | 1 | |
| | 12. | On-going records of medical/dental/eye/hearing care. | ✓ | |
| | 13. | Signed statement verifying the child's parent or guardian was informed of agency written policies. | ✓ | |
| | 14. | Evidence of application of the Reasonable and Prudent Parent Standard. | ✓ | *** |
| | | D. Records are kept in a locked file. | ✓ | |
| *E. | serv | helter care facility that does not provide short term assessment ices is exempt from numbers 2, 3, 4, 5, 6, 7 and 8 but submits a mary report to the placement agency upon discharge of the child. | N/A | |
| F. | unle | dren do not remain in a shelter care facility longer than thirty days ess an extension of time is needed not to exceed thirty days for the to be implemented or needed assessment services completed. | N/A | |
| G. | The | interstate compact administrator has been contacted before | | |

| | | acce | ptance of an out-of-state child. | 1 | |
|-----|-----|-----------------|---|---|--|
| | Н. | depa | cility that provides alternative services to children in custody of the artment has a signed alternative service agreement with the artment. | ✓ | |
| | Com | men | is: | | |
| | | | ords were reviewed for youth in care and each contained documentat juirements. | ion to verify comp | oliance with the |
| 11. | Med | licatio | ons - 67:42:07:19, 67:42:07:20, 67:42:07:22, 67:42:07:23 | | |
| | A. | | facility has written procedures relating to the storage and inistration of medication which include: | YES | <u>NO</u> |
| | | 1. | Conditions under which medications may be given. | ✓ | Months and the second second |
| | | 2. | Procedures for documenting the administration of medication. | ✓ | |
| | | 3. | Procedures for immediately notifying the facility's nurse in cases of medication errors or drug reactions. The nurse assesses the situation and determines whether there is a need to report the incident to the attending physician. | ✓ | |
| | | 4. | Procedures for evaluating and recording each child's reactions to prescribed medication. | - | Market and the state of the sta |
| | B. | A li | censed nurse is responsible for administration of medications. | ✓ | |
| | C. | | chotropic drugs are prescribed by a MD, CNP or PA with ongoing rterly follow-up. | 1 | |
| | D. | Med | dicine is kept in a locked cabinet. | ✓ | |
| | E. | A n | nedication record is kept on each child. | ✓ | |
| | Con | nmen | <u>ts:</u> | | |
| | Mc | Cross h lice | an Boys Ranch written procedures for storage and administration on the storage rules. Files reviewed contained evidence of compliance with the | of medications are e above requirement | e in compliance nts. |
| 12. | | | and Restraint - 67:42:07:05, 67:42:07:24, 67:42:07:25, :26, 67:42:07:27 | YES | NO |
| | A. | | e facility has written procedures relating to the use of seclusion directraint. | ~ | |
| | B. | Us | e of seclusion and restraint is included in the treatment plan. | ✓ | |
| | C. | | cement agency/parental/guardian approval of seclusion and traint is obtained prior to its use. | ✓ | |
| | D. | | off continuously observe and monitor a child who has been used in a room for the purposes of seclusion. | N/A | |
| | E. | | icement in seclusion or restraint does not exceed two hours if the did is age 9 to 17 or one hour if the child is under the age of 9. | | |
| | F. | Pla | cement in seclusion or restraint is documented. | ✓ | |
| | G | Δ. | com used for seclusion meets the physical specifications of | 750000000000000000000000000000000000000 | -10-20-00 V/R |

| | | 67:42:07:25. | N/A | | | | | |
|-----|---|---|----------------------|-------------|--|--|--|--|
| | Comments: McCrossan Boys Ranch does not use seclusion and has written procedures for use of restrait compliance with licensing rules. Four incidents of restraint were reviewed with documentation fin compliance with licensing rule. | | | | | | | |
| | | | | | | | | |
| 13. | Vol | <u>unteers</u> - 67:42:07:14 | YES | NO | | | | |
| | A. | Have a written job description with specific responsibilities. | ✓ | | | | | |
| | B. | Supervised and evaluated by an experienced staff member. | ✓ | | | | | |
| | C. | Three documented non-related references. | ✓ | | | | | |
| | D. | Documented orientation. | ✓ | | | | | |
| | E. | Documented in-service training as per 67:42:07:04 if volunteer works thirty plus hours per week. | N/A | | | | | |
| | F. | Informed of obligation to report suspected CA/N. | ✓ | | | | | |
| | G. | Verification of screening for substantiated reports of child abuse or neglect. | ✓ | | | | | |
| | Н. | Verification of submission of fingerprints to the DCI. | ✓ | | | | | |
| | I. | Verification of sex offender registry checks. | ✓ | | | | | |
| | Con | Comments: | | | | | | |
| | | Crossan Boys Ranch has written procedures for use of volunteers that relate unteers were used in the last year. | e to licensing requi | rements. No | | | | |
| | | | | | | | | |
| 14. | Phy | rsical Facility - 67:42:07:11, 67:42:07:12 | <u>YES</u> | NO | | | | |
| | A. | There is a current fire inspection. | ~ | | | | | |
| | B. | There is a current health inspection. | ✓ | | | | | |
| | C. | A fire escape plan is posted. | ~ | | | | | |
| | D. | A minimum of four fire drills held annually. | ✓ | | | | | |
| | E. | Children of opposite gender over the age of six have separate sleeping facilities. | ✓ | | | | | |
| | F. | Sleeping children are monitored. | ✓ | | | | | |
| | G. | Each child has their own bed with linens, blankets and pillows. | ✓ | | | | | |
| | Cor | mments: | | | | | | |
| | A c | opy of the fire/health inspection report completed on 07/8/2019 is on file in | the licensing recor | rd. | | | | |
| 15. | Nut | <u>crition</u> - 67:42:07:13 | YES | NO | | | | |

LiestudyGCC 06-13 Page 7

A. Meals are of sufficient quantity to meet children's nutritional needs.

| | B. Arrangements are made for children with a special prescribed diet. |
|-----|---|
| | Comments: |
| | Staff and residents interviewed spoke positively about the meals served. |
| | |
| 16. | Recommendations: |
| | McCrossan Boys Ranch is found to be in substantial compliance with licensing rules for a Group Care Center for Minors. |
| | It is recommended that a satisfactory license be issued to operate McCrossan Boys Ranch as a Group Care Center for Minors at $47135\ 260^{th}$ Street, Sioux Falls, South Dakota to provide care for a maximum of forty-eight youth ages nine to seventeen. |
| | Completed By: Kevin Kanta, Program Specialist 8/14/20 |
| | Date of On-Site Visit: 07/15/2020 |
| | |