

DSS Employment

The South Dakota Department of Social Services is looking for motivated people who are committed to helping their fellow citizens.

We have a wide variety of job opportunities throughout our state.

As a DSS employee, you will receive the personal rewards that come from a career in public service as well as excellent benefits.

Our Mission is to...

Strengthen and support individuals and families by fostering independence and personal responsibility; protecting people; providing opportunities for individuals to achieve their full potential; and promoting healthy families and safe communities by ensuring quality, cost-effective and comprehensive services are provided in cooperation with our partners.

Apply Today

The Department of Social Services announces all available positions through the **South Dakota Bureau of Personnel**: www.state.sd.us/jobs

Job openings are announced every **Tuesday and Friday**.

If you would like to join the **list serve** and have new job openings emailed directly to your inbox, log onto: www.state.sd.us/bop

Learn more about the **Department of Social Services** at: www.dss.sd.gov or call 605-773-3165 to speak to the Human Resources Manager.

South Dakota Department of Social Services

Our staff are the foundation of the success of our programs.

DSS 
Strong Families - South Dakota's Foundation and Our Future

Positions May Include:

Accounting and Financial
Benefit and Eligibility Specialists
Benefit Fraud Investigators
Child Support Specialists
Employment Specialists
Family and Adult Services Specialists
Internal Auditors
Management Positions
Program Specialists
Registered Nurses
Support Staff

Divisions Include:

Adult Services and Aging
Child Care Services
Child Protection Services
Child Support
Economic Assistance
Finance and Management
Legal Services
Medical Services
Operations and Technology

State Employee Benefits:

Deferment and Cancellation of Student Loans:

Some positions with the Department of Social Services may qualify for the cancellation or deferment of student loans.

Vacation Leave:

Accrue three weeks per year (240-hour maximum accrual); 15+ years of service accrue four weeks per year (320-hour maximum accrual). Vacation is prorated based on number of hours worked, if less than full-time.

Sick Leave:

14 days per year, unlimited accrual; sick leave is prorated based on number of hours worked, if less than full-time; 1/4 payment on termination after seven consecutive years of service, not to exceed 480 hours.

Personal Leave:

40 hours per year, used for care of immediate family; deducted from accrued sick leave.

Holiday:

10 holidays are recognized by the State of South Dakota.

Health Plan:

Health insurance coverage through the State of South Dakota. State pays 100% of employee health coverage premium; employee pays for dependent health coverage premium.

Retirement/Long-Term Disability:

The State matches employee's tax-free contributions to provide benefits for retirement or disability – defined benefit 6% match; portable.

Basic Life Coverage:

\$25,000 Group Term Life – double for accidental death. Includes an accidental death and dismemberment (AD&D) benefit. Employees may purchase supplemental life coverage of two to five times the employee's annual earnings, up to a maximum of \$400,000.

Flexible Spending Accounts:

Allows employees to pay for out-of-pocket health care expenses and dependent care expenses with pre-tax dollars.