



I have worked at HSC over 17 years. I like the patient population, seeing them improve and making an impact in the rest of their life. Flexibility and the opportunities for growth at HSC are amazing. HSC allowed me to take charge of my future and influence my own career development.

- Sheri Reichert

The South Dakota Human Services Center (HSC) is a licensed specialty hospital and the state's only public psychiatric hospital. HSC provides inpatient psychiatric treatment, adult inpatient substance use disorder treatment, and skilled nursing home care to patients who are unable to be served in less restrictive settings.

The South Dakota Human Services Center provides professionally fulfilling employment opportunities for caring individuals and dedicated professionals. Apply online for any of the open positions at HSC by visiting bhr.sd.gov/workforus



South Dakota Human Services Center

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dss.sd.gov/behavioralhealth/hsc



**Human
Services
Center**

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HSC02

A division of the South Dakota Department of Social Services



HSC is a great place to make your career! We offer competitive pay and benefits as well as attractive incentives including:

Service

- ✓ Provide care and treatment for those in need
- ✓ Work with a multidisciplinary team to provide whole person care
- ✓ Care for people with complex medical and psychiatric needs

Financial

- ✓ Hiring incentives
 - \$3,000 hiring incentive for Mental Health Aides and Mental Health Associates
 - \$2,000 hiring incentive for LPN

- \$1,000 hiring incentive for Custodial Crew Leader
- \$5,000 hiring incentive for RNs
- ✓ Added pay for Evening and Overnight
 - Night Shift Differential \$2.00
 - PM Shift differential \$2.00
- ✓ Added pay for Weekends
 - Weekend Differential \$1.50
 - Additional pay for picked up shifts on the weekend
- ✓ Added pay for Geriatric
 - Geriatric unit differential \$1.00
- ✓ Excellent health insurance
- ✓ Retirement – Fully funded retirement system – 6% match

Leave

- ✓ 3 weeks paid vacation a year
- ✓ 3 weeks paid sick leave a year
- ✓ 11 state paid holidays
- ✓ Flexible scheduling
- ✓ Paid maternity/paternity leave

Educational

- ✓ Tuition assistance
- ✓ Paid Certified Nursing Assistant training
- ✓ Reduced tuition for certain schools (state schools)
- ✓ Opportunities for advancement within the hospital

