

Program Name: Avera Adolescent Addiction Care Center

Recommendations

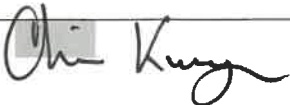
The following administrative rules were found to be out of compliance in low numbers, or were in compliance, but the Office of License and Accreditation saw potential for future noncompliance and is recommending changes to procedure. In some cases, if recommendations are not corrected, they may become plans of corrections in the future.

Administrative Recommendation-1	
<p>Rule #: 67:61:05:08(3)</p>	<p>Rule Statement: Personnel Policies and Records. The agency shall maintain written personnel policies and records for all staff including provisions for equal employment opportunities. Each agency shall maintain a personnel file or record or both for each staff member including contracted staff, intern, or volunteer. The file includes the following:</p> <p style="padding-left: 40px;">(3) The completion of appropriate pre-hire screening will be evident for staff that provide direct services to vulnerable populations.</p>
<p>Area of Noncompliance: Avera Addiction Care Center did not have child abuse and neglect screenings documented in any reviewed employee file. Although South Dakota Administrative Rule does not specifically require child abuse and neglect screenings, The Office of Licensing and Accreditation deems it an “appropriate” background check for those working with individuals under the age of 18. The Office of Licensing and Accreditation strongly recommends Avera complete child abuse and neglect screenings on all new employees working with youth.</p>	

Plan of Correction Items

The following administrative rules were found to be out of compliance. In a State accreditation review, Administrative Rule requires a plan by the agency to bring these items into compliance in order for accreditation to be renewed. Failure to provide a plan could result in suspension or revocation of accreditation.

Avera Adolescent Addiction Care Center does not have any areas requiring a plan of correction.

Signature of Licensing Staff: 	Date: 7/22/22
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