

South Dakota Child Care Workforce and Market Rate Report

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**Prepared by the
Department of Social Services
Division of Child Care Services
in cooperation with**

**Department of Labor and Regulation
Labor Market Information Center**

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PREFACE

Access to stable, high quality child care and early learning experiences improves the odds of success for two generations – parents and children - that rely on child care across the country. The Child Care and Development Fund (CCDF) provides resources to State, Territory, and Tribal grantees to enable low-income parents to work or pursue education and training so that they may better support their families while at the same time promoting the learning and development of their children. The CCDF also provides funding to be used to enhance the quality of child care for all children.

In order to receive funding, all states must submit a comprehensive State Plan every three years. In addition, to ensure that child care payments reflect the price of care in local markets, CCDF regulations require a market rate survey conducted not earlier than two years prior to the submission of the State plan [45 CFR 98.45(c)]. The Division of Child Care Services, in cooperation with the Department of Labor and Regulation, Labor Market Information Center conducts the market rate survey prior to the submission of the State Plan. Data from the market rate survey is critical in determining what level of payment might provide equal access to services. Other factors can be considered when establishing rates such as type of provider, geographic location, age of children and available funding.

Labor Market Information Center

The Labor Market Information Center (LMIC) is part of the South Dakota Department of Labor and Regulation. Their purpose is to collect, analyze and provide to the public information on the labor market of the state, such as employment levels, unemployment rates, wage and earnings data, estimates of available labor, employment projections, business staffing patterns, career planning information, etc. The Labor Market Information Center is South Dakota's representative for federal-state cooperative programs with the U.S. Bureau of Labor Statistics, and therefore has access to labor market information for the nation and other states as well.

Among those who use their information are employers, career decision-makers and education, economic development, job placement and training program planners. The Labor Market Information Center is staffed by a team of labor economists who are both primary and secondary researchers plus communications staff. The LMIC staff possesses expertise in such subjects as employment trends, labor economics, prevailing wages and labor supply and demand.

TABLE OF CONTENTS

Survey Methodology

Survey Instruments, Study Population, Response, Software, Weighting, Geographic Areas, Provider Types, Age Groups, Rate Calculations.....	1
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Survey Results

Family Child Care

Survey Summary	5
Survey Detail	7
Market Rates County Blend	9
Market Rates County Level	11

Group Family Child Care

Survey Summary	13
Survey Detail	15

Child Care Center

Survey Summary	17
Survey Detail	19

Group Family and Child Care Center

Survey Summary	21
Survey Detail	23

Group Family and Child Care Center

Market Rates County Blend	25
Market Rates County Level	27

Out-of-School Time Program

Survey Summary	29
Survey Detail	31
Market Rates County Blend	33

Appendix

Appendix A: Family Child Care Survey.....	35
Appendix B: Group Family and Child Care Survey	39
Appendix C: Out-of-School Time Program Survey	43
Appendix D: Statewide Response Report.....	47
Appendix E: Response by Provider Type Report.....	48

Methodology

Survey Instruments

Survey questionnaires were developed by the South Dakota Department of Social Services, Division of Child Care Services (CCS), to obtain current information on child care in South Dakota. A questionnaire was developed for each of the following provider types: Family Child Care, Group Family and Child Care Centers (combined), and Out-of-School Time Programs (or OST's). The surveys were designed to collect rate data as well as additional information including: program operation, services and types of care offered, enrollment and care availability, and provider/staff education and training.

The survey questionnaires were printed and mailed to child care providers along with a postage-paid return envelope. A second survey was sent to all non-respondents. It is important to note that participation in the survey was voluntary. See Appendix A, B, and C to view the survey instruments.

Study Population

The Division of Child Care Services provided the child care provider contact list. The electronic list included all registered and licensed child care providers in South Dakota, as well as those providers in the process of registration or licensure. The 1,114 providers surveyed included 698 Family Child Cares, 205 Child Care Centers, 59 Group Family Child Cares, and 152 Out-of-School Time Programs. Unregulated providers and relatives are not included in this study.

Response

Of the 1,114 child care providers surveyed, 791 providers completed the survey resulting in a 71% percent survey response rate. This total is inclusive of 457 Family Child Cares, 44 Group Family Child Cares, 163 Child Care Centers, and 127 Out-of-School Time Programs (see Appendix E).

Software

The data obtained from the survey was analyzed using Access 2010 and IBM SPSS Statistics 19. Data entry and reports were performed in Access; rate tables were generated using SPSS. For emailing purposes, the Access reports were exported to a pdf format, and the SPSS files were exported to an excel format. This data was provided to CCS via email.

Weighting

Rates were weighted by enrollment to account for the actual number of child care slots rather than the number of child care providers. Using this methodology, a provider caring for 50 children would carry a greater representation in the results than a provider caring for 5 children.

Provider Types

Rates were collected from four types of providers:

- Family Child Care
- Group Family Child Care
- Child Care Center
- Out-of-School Time Program

Market rates were collected and calculated for Group Family Child Care and Child Care Center combined. Separate rates were calculated for Family Child Care and Out-of-School Time Programs.

Age Groups

Rates and enrollment were collected for the following age groups:

- Infant/Toddler (4 weeks up to 3 years)
- Pre-school (3 to 5 years)
- School age (kindergarten and older)

Rates for the infant and toddler age groups were collected *and* calculated in a single group for statistical purposes. Rates for the pre-school and school-age groups were collected and calculated separately.

Geographic Areas

Market rates were calculated by blending county responses based on population density (population estimates per U.S. Census Bureau 2015). This method increases the number of responses used to calculate a rate, mitigates validity and confidentiality concerns due to low response, and provides a market rate for counties without a rate response for one or more age groups. County blend areas are:

- Pennington county
- Minnehaha and Lincoln counties
- Urban area (population density ≥ 20 people per square mile): Brookings, Brown, Clay, Codington, Davison, Hughes, Lake, Lawrence, Union, Yankton.
- Balance of State (population density < 20 people per square mile): Aurora, Beadle, Bennett, Bon Homme, Brule, Buffalo, Butte, Campbell, Charles Mix, Clark, Corson, Custer, Day, Deuel, Dewey, Douglas, Edmunds, Fall River, Faulk, Grant, Gregory, Haakon, Hamlin, Hand, Hanson, Harding, Hutchinson, Hyde, Jackson, Jerauld, Jones, Kingsbury, Lyman, McCook, McPherson, Marshall, Meade, Mellette, Miner, Moody, Oglala Lakota, Perkins, Potter, Roberts, Sanborn, Spink, Stanley, Sully, Todd, Tripp, Turner, Walworth, Ziebach.

Market rates were also calculated and provided for each county, unless there were three or fewer respondents for the age category. Because Out-of-School Time (OST) programs are few in number within counties and across the state, market rates for these programs were provided for a county blend only. Just under half of all counties (32) reported rates for OST programs; and half of reporting counties (16) had only one provider respond.

Rate Calculations

Child Care market rates were calculated at the 75th percentile, meaning *75 percent of the child care slots reported are charged rates at or below this level*. All rates have been rounded to the nearest \$.05.

Family Child Care, Group Family Child Care and Child Care Center

Providers reported rate information on an hourly, daily, weekly, or monthly basis.

The following methodology was used to bring reported rates to an hourly level:

Providers were asked to report the average number of hours per week that full time children spend at their facility. The overall average hours reported were used to convert respondents' full time daily, weekly, or monthly rate to an hourly rate. These converted rates were then grouped with all reported full and part-time *hourly* rates to complete the data set to be used for analysis.

Out-of-School Time Programs

Separate rates were calculated for Out-of-School Time programs since they are unique in nature. Providers were asked to provide rate information for before-school care, after-school care, before and after-school care (with and without the day off for 4-day-week school districts), summertime care, and full-day care for holidays, in-service days, etc. Providers were also asked to report the average number of hours per week that children are present during each particular time slot. Before-school, after-school and before-and-after-school rates were divided by the overall average hours estimated for those time slots to determine an hourly rate.

Family Child Care Survey Summary

Family Child Care: the provision of regular care and supervision of no more than 12 children including the provider's own children who are under the age of six years for part of a 24-hour period as a supplement to regular parental care. Registration is voluntary.

Overall response summary

- 698 registered and in-process Family Child Care providers were invited to complete the Market Rate Survey. 457 providers completed the Market Rate Survey resulting in a **65% response rate**.

Program Operation

- Average number of days of operation per week: 5.2
- Average number of hours of operation per day: 11.2
- Average number of hours per week for full-time children: 45.3
- Average number of hours per week for part-time children: 21.4

Enrollment/Availability

- Responding providers reported a total of 5,062 children enrolled in care.
- 31% (140) of responding providers are caring for their own children (under age 6) as part of their day care business.
- 87% (399) of providers offer infant care. However, 46% of providers report that they rarely have an opening for an infant lasting longer than one month; 38% report they never have an opening lasting longer than one month.
- 60% of responding providers report that they rarely have an opening for a toddler lasting longer than one month.

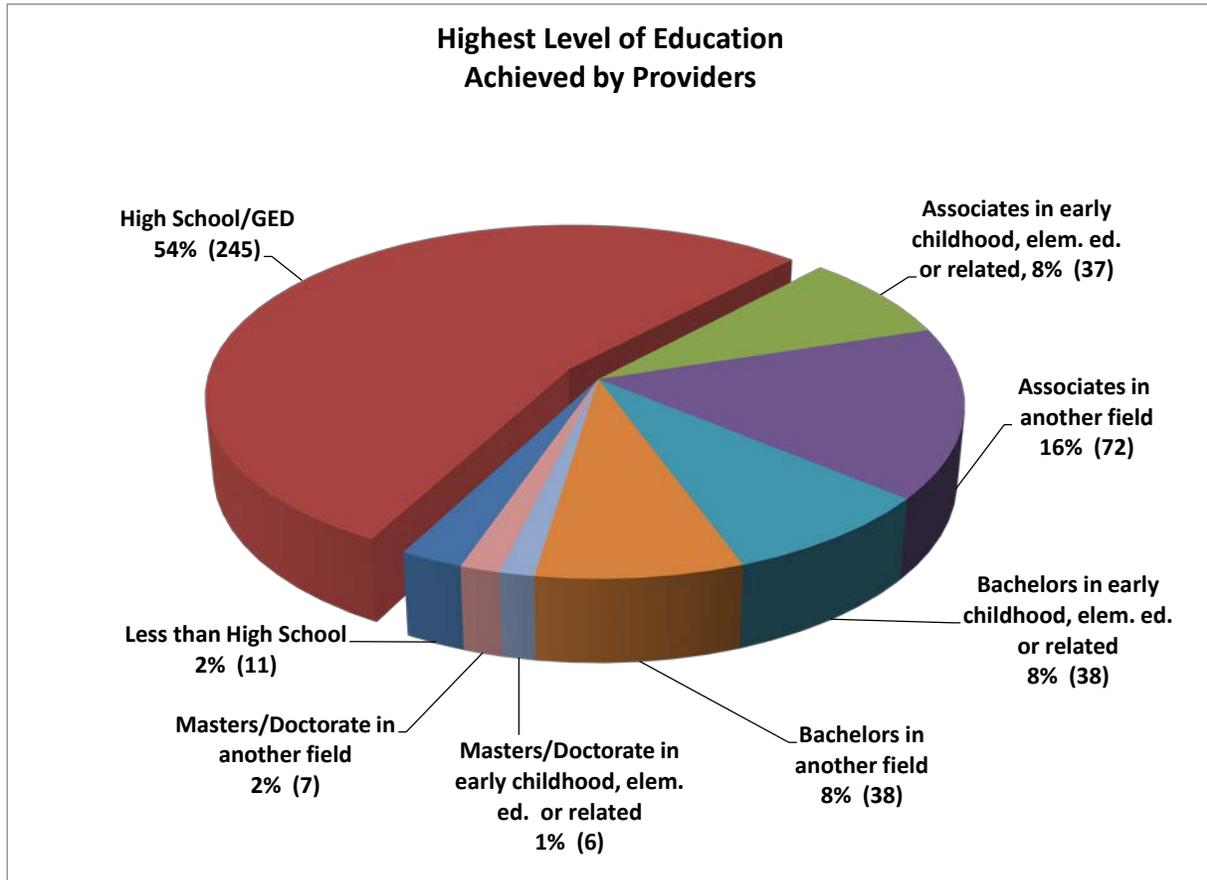
Services Offered

- Child care for non-traditional hours or special circumstances continues to be offered on a limited basis in a family child care setting.

Frequency offered	Type of care/service offered
90-99%	Full-time care
80-89%	Infant care
70-79%	Part-time care, Full-day school-age care
60-69%	Drop-in care, Before/After School care
> 20%	Care for evening, Holiday, Overnight, or Weekend, and Transportation

Education Level

- The highest level of education reached by the majority of family child care providers responding, or 54% (245), is a High School diploma or GED.
- 18% (81) of responding providers have attained a higher education degree relating to early childhood, elementary education, or related field.



Employees

- 16% (75) of family child care providers employ a total of 84 employees or helpers. Most of these employees, or 71% (60), are employed on a part-time basis.

Specialized Training

- Training needs are met in multiple ways; the majority of training needs are met through Early Childhood Enrichment sites (70% of respondents), followed by local, regional, statewide, or national conferences (40% of respondents)

South Dakota Child Care Market Rate Survey

Survey Detail: Family Child Care

TOTAL NUMBER OF SURVEY RESPONDENTS: 457

PROGRAM OPERATION

Average # of Days of Operation	5.2
Average # of Hours of Operation Per Day	11.2
Average # of Hours Per Week for full-time children	45.3
Average # of Hours Per Week for part-time children	21.4
Average # of Hours Per Week for school-age children	11.1

Services and types of care offered

	#	%		#	%
Full-time care	447	98%	Part-time care	352	77%
Transportation services	52	11%	Evening care after 6:00	59	13%
Overnight care	36	8%	Saturday or Sunday care	48	11%
Holiday care	79	17%	Drop- in care	313	68%
Before/After school care	312	68%	Infant care	399	87%
Full day for students when school is closed	323	71%	Written policy regarding nutrition	243	53%
Written policy regarding physical activity	182	40%			

Providers with employees

	# of Respondents	% of Survey Respondents
	75	16%
Total # of part-time employees:	60	
Total # of full-time employees:	24	

ENROLLMENT INFORMATION AND AVAILABILITY

	# Reported	% of Survey Respondents
Total reported enrollment (including own children)	5,062	
Total of providers' own children (under age 6) enrolled	298	
Providers with own children (under age 6) enrolled	140	31%
Children enrolled and receiving SD Child Care Asst.	588	12%
Providers caring for children receiving SD Child Care Asst.	198	43%

Frequency of openings lasting longer than one month

	Never	Rarely	Frequently	Always	NA
Infant (birth through 12 months)	38%	46%	7%	4%	5%
Toddler (13 months up to 3 years)	14%	60%	17%	6%	2%
Pre-school (3 years to age 5)	11%	51%	25%	12%	2%
School age children (kindergarten and older)	14%	37%	18%	12%	18%

EDUCATION LEVEL, CERTIFICATION AND TRAINING

Education Level of Owner	# of Respondents	% of Responses
Less than High School	11	2%
High School/GED	245	54%
Associates in early childhood, elem. ed., or related field	37	8%
Associates in another field	72	16%
Bachelors in early childhood, elem. ed., or related field	38	8%
Bachelors in another field	36	8%
Masters/Doctorate in early childhood, elem. ed., or related	6	1%
Masters/Doctorate in another field	7	2%

Certifications/ Credentials of Owner	# of Respondents	% of Survey Respondents
Child Development Associate	25	5%
Infant-Toddler Certificate	9	2%
Leadership Certificate or Credential	4	1%
Out-of-School Time Certificate or Credential	6	1%
Early Childhood Vocational Certificate	12	3%
Other	29	6%

Training needs are met by	# of Respondents	% of Survey Respondents
Coop Extension Service - County Extension Office	50	11%
Early Childhood Enrichment site	318	70%
Local, regional, statewide conferences	183	40%
Other	130	28%

LOCAL EARLY CHILDHOOD ENRICHMENT PROGRAM AWARENESS AND USE

	# of Respondents	% of Survey Respondents
Have used or participated	313	68%
Aware of but have not utilized	86	19%
Not Aware	36	8%
No Answer	22	5%

For Informational Purposes only

Family Child Care Market Rates

Market rates below are provided for informational purposes only; they do not reflect current or future reimbursement rates for the Child Care Assistance program. Data collected through the survey will be used to establish future reimbursement rates, while taking into consideration rates that are currently set and available funding.

County Blend at the 75th percentile

Area	< Age 3	Age 3-5	6 & over
Minnehaha/Lincoln counties	\$3.00	\$2.85	\$3.00
Pennington county	\$2.75	\$2.75	\$2.80
Urban Area (pop. density \geq 20)	\$2.50	\$2.50	\$2.50
Balance of State (pop. density < 20)	\$2.50	\$2.50	\$2.50

Data collected through the Market Rate Survey was used to calculate market rates, which were blended by county responses based on population density. This method increases the number of responses used to calculate a rate, which mitigates validity and confidentiality concerns due to low response, and provides a market rate for counties without a rate response for one or more age groups. Rate responses for individual county are on the following page. See Methodology Section (pg. 1-3) for more information.

Urban Area: Brookings, Brown, Clay, Codington, Davison, Hughes, Lake, Lawrence, Union, Yankton

Balance of State: Aurora, Beadle, Bennett, Bon Homme, Brule, Buffalo, Butte, Campbell, Charles Mix, Clark, Corson, Custer, Day, Deuel, Dewey, Douglas, Edmunds, Fall River, Faulk, Grant, Gregory, Haakon, Hamlin, Hand, Hanson, Harding, Hutchinson, Hyde, Jackson, Jerauld, Jones, Kingsbury, Lyman, McCook, McPherson, Marshall, Meade, Mellette, Miner, Moody, Oglala Lakota, Perkins, Potter, Roberts, Sanborn, Spink, Stanley, Sully, Todd, Tripp, Turner, Walworth, Ziebach

For Informational Purposes only

Family Child Care Market Rates

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County	< Age 3		Age 3-5		6 & over	
	Individual County	County Blend	Individual County	County Blend	Individual County	County Blend
Aurora	*	\$2.50	*	\$2.50	*	\$2.50
Beadle	\$2.25	\$2.50	\$2.10	\$2.50	*	\$2.50
Bennett	*	\$2.50	*	\$2.50	*	\$2.50
Bon Homme	*	\$2.50	*	\$2.50	*	\$2.50
Brookings	\$2.75	\$2.50	\$2.55	\$2.50	*	\$2.50
Brown	\$2.60	\$2.50	\$2.50	\$2.50	*	\$2.50
Brule	*	\$2.50	*	\$2.50	*	\$2.50
Buffalo		\$2.50		\$2.50		\$2.50
Butte	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50
Campbell	*	\$2.50	*	\$2.50	*	\$2.50
Charles Mix	\$3.00	\$2.50	\$2.75	\$2.50	\$2.75	\$2.50
Clark	*	\$2.50	*	\$2.50	*	\$2.50
Clay	*	\$2.50	*	\$2.50	*	\$2.50
Codington	\$2.50	\$2.50	\$2.35	\$2.50	\$2.30	\$2.50
Corson		\$2.50		\$2.50		\$2.50
Custer	*	\$2.50	*	\$2.50		\$2.50
Davison	\$2.45	\$2.50	\$2.45	\$2.50	\$2.50	\$2.50
Day	*	\$2.50	*	\$2.50	*	\$2.50
Deuel		\$2.50		\$2.50		\$2.50
Dewey	*	\$2.50	*	\$2.50	*	\$2.50
Douglas		\$2.50		\$2.50		\$2.50
Edmunds		\$2.50		\$2.50		\$2.50
Fall River	*	\$2.50	*	\$2.50		\$2.50
Faulk	*	\$2.50	*	\$2.50		\$2.50
Grant	\$2.45	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50
Gregory	*	\$2.50	*	\$2.50	*	\$2.50
Haakon	*	\$2.50	*	\$2.50	*	\$2.50
Hamlin	*	\$2.50	*	\$2.50		\$2.50
Hand	*	\$2.50	*	\$2.50	*	\$2.50
Hanson		\$2.50		\$2.50		\$2.50
Harding		\$2.50		\$2.50		\$2.50
Hughes	\$2.45	\$2.50	\$2.30	\$2.50	*	\$2.50
Hutchinson	*	\$2.50	*	\$2.50	*	\$2.50

County	< Age 3		Age 3-5		6 & over	
	Individual County	County Blend	Individual County	County Blend	Individual County	County Blend
Hyde	*	\$2.50	*	\$2.50	*	\$2.50
Jackson		\$2.50		\$2.50		\$2.50
Jerauld	*	\$2.50	*	\$2.50	*	\$2.50
Jones		\$2.50		\$2.50		\$2.50
Kingsbury	*	\$2.50	*	\$2.50	*	\$2.50
Lake	\$2.50	\$2.50	\$2.50	\$2.50	\$2.75	\$2.50
Lawrence	\$2.65	\$2.50	\$2.85	\$2.50	*	\$2.50
Lincoln	\$2.85	\$3.00	\$2.75	\$2.85	*	\$3.00
Lyman	*	\$2.50	*	\$2.50		\$2.50
McCook	*	\$2.50	*	\$2.50		\$2.50
McPherson	*	\$2.50	*	\$2.50	*	\$2.50
Marshall		\$2.50		\$2.50		\$2.50
Meade	\$2.65	\$2.50	\$2.55	\$2.50	\$2.95	\$2.50
Mellette	*	\$2.50	*	\$2.50	*	\$2.50
Miner		\$2.50		\$2.50		\$2.50
Minnehaha	\$3.00	\$3.00	\$2.85	\$2.85	\$3.00	\$3.00
Moody	\$2.45	\$2.50	*	\$2.50		\$2.50
Oglala Lakota		\$2.50		\$2.50		\$2.50
Pennington	\$2.75	\$2.75	\$2.75	\$2.75	\$2.80	\$2.80
Perkins		\$2.50		\$2.50		\$2.50
Potter	*	\$2.50	*	\$2.50	*	\$2.50
Roberts	*	\$2.50	*	\$2.50	*	\$2.50
Sanborn		\$2.50		\$2.50		\$2.50
Spink	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50
Stanley	*	\$2.50	*	\$2.50	*	\$2.50
Sully		\$2.50		\$2.50		\$2.50
Todd		\$2.50		\$2.50		\$2.50
Tripp	*	\$2.50	*	\$2.50		\$2.50
Turner	\$2.15	\$2.50	\$2.25	\$2.50		\$2.50
Union	*	\$2.50	*	\$2.50	*	\$2.50
Walworth	*	\$2.50	*	\$2.50		\$2.50
Yankton	\$2.20	\$2.50	\$2.10	\$2.50	*	\$2.50
Ziebach		\$2.50		\$2.50		\$2.50

A county without a rate response was left blank. If a county had 3 or fewer respondents for an age category, the rate was replaced with '*' for validity and confidentiality reasons. In these situations, refer to the county blend rate listed to the right.

Individual County and County Blend rates are calculated at the 75th percentile. See Methodology Section (pg. 1-3) for more information.

Group Family Child Care Survey Summary

Group Family Child Care: the provision of regular care and supervision of 13 to 20 children either in the provider's home or in a facility outside the provider's home for part of a 24-hour period as a supplement to regular parental care.

Overall response summary

- 59 licensed Group Family Child Care Director/Owners were invited to complete the Market Rate Survey.
- 44 Director/Owners completed the Market Rate Survey resulting in a **75% response rate**.

Program Operation

- Average number of hours per week for full-time children: 43.0
- Average number of hours per week for part-time children: 22.5
- 41% (14) of responding group family child care programs operate NOT for profit.

Enrollment/Availability

- Responding programs reported a total of 992 children enrolled in care. 10% (97) of these children receive a child care subsidy through the Division of Child Care Services.
- Just over 50% of responding programs report that they rarely have an opening for an infant, toddler or preschool age child lasting longer than one month.

Services Offered

- Child care for non-traditional hours or special circumstances continues to be offered on a limited basis in a group family setting.

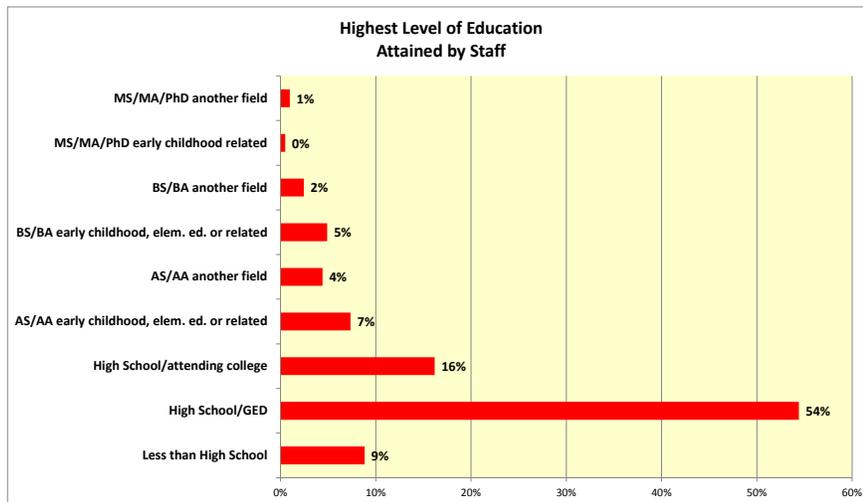
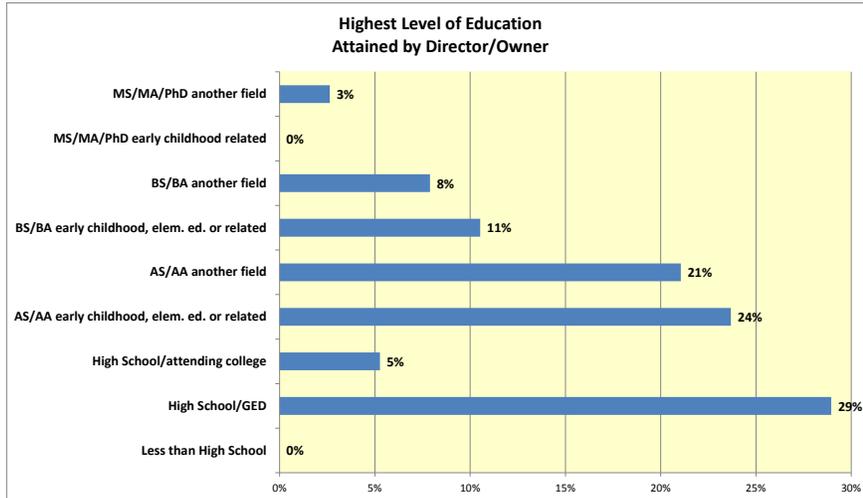
Frequency offered	Type of care/service offered
90-99%	Full-time Care
60-69%	Part-time care, Infant care
50-59%	Before/After School care
40-49%	Drop-in care, Full-day school-age care
10-20%	Transportation, Care on holidays
Under 10%	Overnight care, Weekend care, Evening care

Employees

- Responding child cares reported a total of 237 employees. Of the total employees, 132 are employed full-time and 105 are employed part-time.
- The staff turnover rate during the 12-month period prior to survey completion was calculated at 24% for part-time employees and 30% for full-time employees.

Education Level

- 66% (25) of reported group family director/owners have earned a degree beyond a high school diploma; and of these 25, 52% (13) have a higher education degree relating to early childhood studies, elementary education, or related field.
- The highest level of education attained by the majority of reported child care staff, or 54% (111), is a High School diploma or GED.



Specialized Training

- 41% (18) of reported director/owners and 10% (23) of reported employees have earned their Child Development Associate Credential (CDA).
- Training needs are met in multiple ways; the majority of training needs are met through Early Childhood Enrichment sites (89% of respondents), followed by in-house training as well as local, regional, statewide, or national conferences (50% of respondents)

South Dakota Child Care Market Rate Survey

Survey Detail: Group Family Child Care

TOTAL NUMBER OF SURVEY RESPONDENTS: 44

PROGRAM OPERATION:

Average # of hours per week for full-time children 43.0
 Average # of hours per week for part-time children 22.5
 Average # of hours per week for school-age children 9.4

	# of Respondents	% of Responses
Providers operating for profit	20	59%
Providers operating NOT for profit	14	41%

Staff Information	Part-time	Full-time
Total number of staff currently employed	105	132
Number of vacant positions	7	6
Employees that left position in past 12 months	27	42

Services and types of care offered

	#	%		#	%
Full-time care	40	91%	Part-time care	29	66%
Transportation services	9	20%	Evening care after 6:00	2	5%
Overnight care	1	2%	Saturday or Sunday care	2	5%
Holiday care	5	11%	Drop- in care	21	48%
Before/After school care	24	55%	Infant care	29	66%
Full day for students when school is closed	18	41%	Written policy regarding nutrition	31	70%
Written policy regarding physical activity	26	59%			

ENROLLMENT INFORMATION AND AVAILABILITY

	# Reported	% of Survey Respondents
Total reported enrollment	992	
Children enrolled and receiving SD Child Care Asst.	97	10%
Providers caring for children receiving SD Child Care Asst.	26	59%

Frequency of openings lasting longer than one month

	Never	Rarely	Frequently	Always	NA
Infant (4 weeks through 12 months)	19%	57%	5%	2%	17%
Toddler (13 months up to 3 years)	18%	55%	10%	3%	15%
Pre-school (3 years to age 5)	17%	55%	17%	10%	2%
School age children (kindergarten and older)	20%	43%	8%	8%	23%

EDUCATION LEVEL, CERTIFICATION AND TRAINING

Education Level of Owner/Director and Staff	# of Directors	% of Directors*	# of Staff	% of Staff*
Less than High School	0	0%	18	9%
High School/GED	11	29%	111	54%
High School, currently attending college	2	5%	33	16%
Associates in early childhood, elem. ed. or related field	9	24%	15	7%
Associates in another field	8	21%	9	4%
Bachelors in early childhood, elem. ed. or related field	4	11%	10	5%
Bachelors in another field	3	8%	5	2%
Masters/doctorate in early childhood, elem. ed. or related	0	0%	1	0%
Masters/doctorate in another field	1	3%	2	1%

**Percent of directors and staff for which educational level was provided*

Certifications/Credentials of Owner/Director and Staff	# of Directors	% of Directors	# of Staff	% of Staff
Early Childhood Vocational Certificate	2	5%	2	1%
Child Development Associate Credential (CDA)	18	41%	23	10%
Infant-Toddler Certificate	2	5%	16	7%
Out-of-School-Time Certificate or Credential	0	0%	9	4%
Leadership Certificate or Credential	2	5%	2	1%

Training needs are met by	# of Respondents	% of Survey Respondents
In-house training conducted by director/owner	22	50%
Coop Extension Service – County Extension Office	6	14%
Early Childhood Enrichment site	39	89%
Local, regional, statewide, national conferences	22	50%
Other	19	43%

LOCAL EARLY CHILDHOOD ENRICHMENT PROGRAM AWARENESS AND USE

	# of Respondents	% of Survey Respondents
Have used or participated	39	89%
Aware of but have not utilized	3	7%
Not Aware	0	0%
No Answer	2	5%

Child Care Center Survey Summary

Child Care Center: a facility for the care and supervision of 21 or more children on a regular basis for part of a day as a supplement to regular parental care.

Overall response summary

- 205 licensed and in-process Child Care Center Director/Owners were invited to complete the Market Rate Survey.
- 163 Director/Owners completed the Market Rate Survey resulting in an **80% response rate**.

Program Operation

- Average number of hours per week for full-time children: 43.4
- Average number of hours per week for part-time children: 24.5
- 62% (96) of responding centers operate NOT for profit.

Enrollment/Availability

- Responding centers reported a total of 12,680 children enrolled in care. 14% (1,796) of these children receive a child care subsidy through the Division of Child Care Services.
- 39% of responding programs report that they rarely have an opening for an infant, and just under 45% rarely have an opening for a toddler or pre-schooler lasting longer than one month.

Services Offered

- Child care for non-traditional hours or special circumstances continues to be offered on a limited basis in a child care center setting.

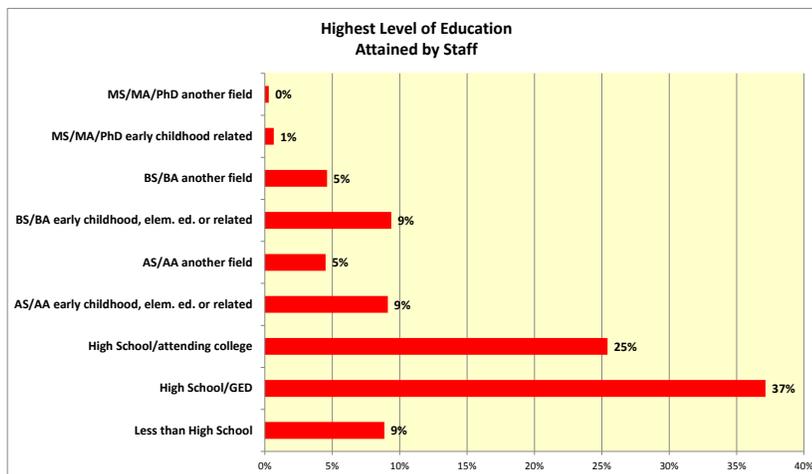
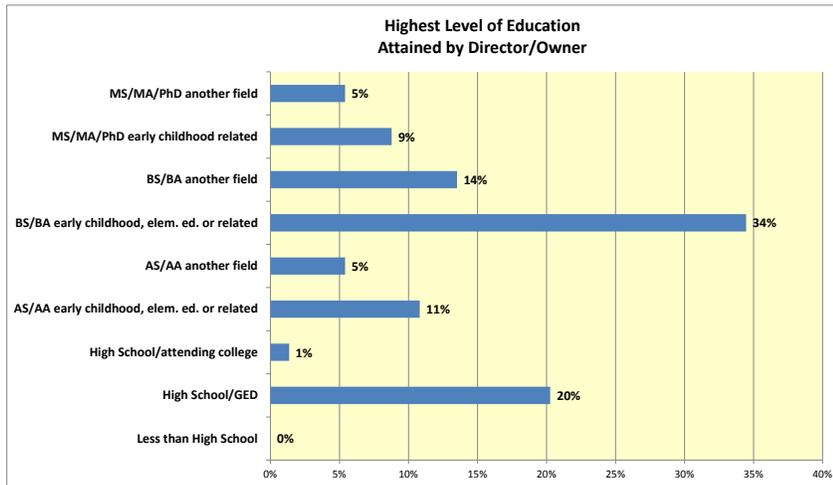
Frequency offered	Type of care/service offered
90-99%	Full-time Care
70-79%	Infant Care
60-69%	Part-time care, Before/After School care
50-59%	Full-day school-age care
40-49%	Drop-in care
30-39%	Transportation
10-20%	Care on holidays
Under 10%	Care for evening, Overnight care, Weekend care

Employees

- Responding centers reported a total of 2,976 employees. Of the total employees, 1,704 are employed full-time and 1,272 are employed part-time.
- The staff turnover rate during the 12-month period prior to survey completion was calculated at 34% for part-time employees and 30% for full-time employees.

Education Level

- The highest level of education attained by the majority, 48% (71) of reported center director/owners is a Bachelor degree. 54% (80) of reported center director/owners have a higher education degree relating to early childhood studies, elementary education, or related field.
- The highest level of education attained by the majority of reported child care staff, or 37% (1,014), is a High School diploma or GED.



Specialized Training

- 31% (50) of reported director/owners and 8% (248) of reported employees have earned their Child Development Associate Credential (CDA).
- Training needs are met in multiple ways; the majority of training needs are met through Early Childhood Enrichment sites (80% of respondents), followed by in-house training (75%), and local, regional, statewide, or national conferences (69%)

South Dakota Child Care Market Rate Survey

Survey Detail: Child Care Centers

TOTAL NUMBER OF SURVEY RESPONDENTS: 163

PROGRAM OPERATION:

Average # of hours per week for full-time children	43.4
Average # of hours per week for part-time children	24.5
Average # of hours per week for school-age children	13.4

	# of Respondents	% of Responses
Providers operating for profit	59	38%
Providers operating NOT for profit	96	62%

Staff Information	Part-time	Full-time
Total number of staff currently employed	1,272	1,704
Number of vacant positions	91	113
Employees that left position in past 12 months	470	541

Services and types of care offered

	#	%		#	%
Full-time care	147	90%	Part-time care	107	66%
Transportation services	51	31%	Evening care after 6:00	8	5%
Overnight care	1	1%	Saturday or Sunday care	3	2%
Holiday care	20	12%	Drop- in care	79	48%
Before/After school care	105	64%	Infant care	114	70%
Full day for students when school is closed	85	52%	Written policy regarding nutrition	127	78%
Written policy regarding physical activity	106	65%			

ENROLLMENT INFORMATION AND AVAILABILITY

	# Reported	% of Survey Respondents
Total reported enrollment	12,680	
Children enrolled and receiving SD Child Care Asst.	1,796	14%
Providers caring for children receiving SD Child Care Asst.	141	87%

Frequency of openings lasting longer than one month

	Never	Rarely	Frequently	Always	NA
Infant (4 weeks through 12 months)	26%	39%	12%	5%	18%
Toddler (13 months up to 3 years)	19%	44%	18%	5%	13%
Pre-school (3 years to age 5)	9%	43%	29%	13%	6%
School age children (kindergarten and older)	16%	26%	19%	14%	24%

EDUCATION LEVEL, CERTIFICATION AND TRAINING

Education Level of Owner/Director and Staff	# of Directors	% of Directors*	# of Staff	% of Staff*
Less than High School	0	0%	242	9%
High School/GED	30	20%	1,014	37%
High School, currently attending college	2	1%	694	25%
Associates in early childhood, elem. ed., or related	16	11%	249	9%
Associates in another field	8	5%	123	5%
Bachelors in early childhood, elem. ed., or related	51	34%	256	9%
Bachelors in another field	20	14%	126	5%
Masters/doctorate in early childhood, elem. ed., or related	13	9%	18	1%
Masters/doctorate in another field	8	5%	8	0%

**Percent of directors and staff for which educational level was provided*

Certifications/Credentials of Owner/Director and Staff	# of Directors	% of Directors	# of Staff	% of Staff
Early Childhood Vocational Certificate	4	2%	51	2%
Child Development Associate Credential (CDA)	50	31%	248	8%
Infant-Toddler Certificate	5	3%	22	1%
Out-of-School-Time Certificate or Credential	0	0%	6	0%
Leadership Certificate or Credential	5	3%	16	1%

Training needs are met by	# of Respondents	% of Survey Respondents
In-house training conducted by director/owner	123	75%
Coop Extension Service – County Extension Office	19	12%
Early Childhood Enrichment site	130	80%
Local, regional, statewide, national conferences	112	69%
Other	58	36%

LOCAL EARLY CHILDHOOD ENRICHMENT PROGRAM AWARENESS AND USE

	# of Respondents	% of Survey Respondents
Have used or participated	138	85%
Aware of but have not utilized	13	8%
Not Aware	5	3%
No Answer	7	4%

Group Family and Child Care Center Survey Summary

Overall response summary

- 264 licensed Child Care Center and Group Family Child Care Director/Owners were invited to complete the Market Rate Survey.
- 207 Director/Owners completed the Market Rate Survey resulting in a **78% response rate**.

Program Operation

- Average number of hours per week for full-time children: 43.3
- Average number of hours per week for part-time children: 24.0
- 58% (110) of responding programs operate NOT for profit.

Enrollment/Availability

- Responding programs reported a total of 13,672 children enrolled in care. 14% (1,893) of these children receive a child care subsidy through the Division of Child Care Services.
- 43% of responding programs report they rarely have an opening for an infant lasting longer than one month, and just under 50% rarely have an opening for a toddler or preschooler lasting longer than one month.

Services Offered

- Child care for non-traditional hours or special circumstances continues to be offered on a limited basis in a group family setting.

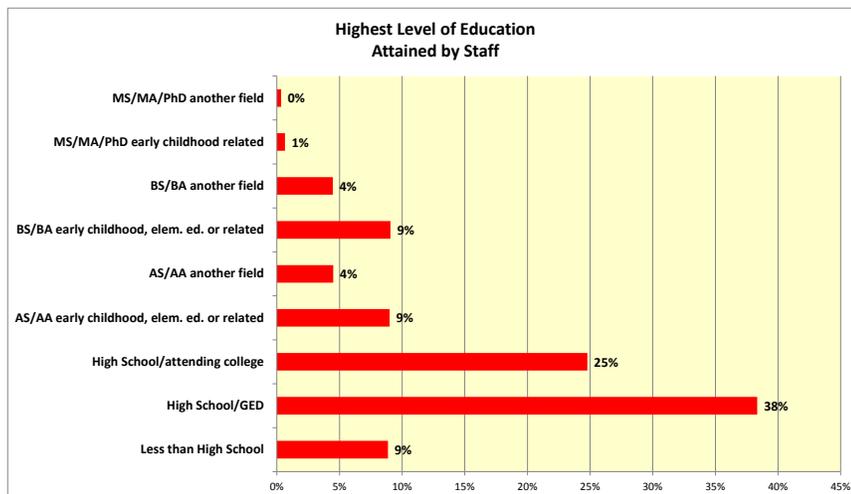
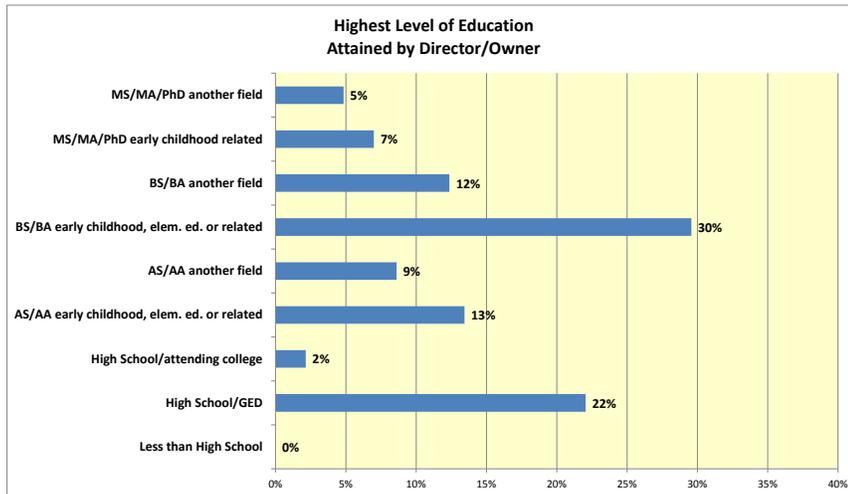
Frequency offered	Type of care/service offered
90-99%	Full-time Care
60-69%	Part-time care, Infant Care, Before/After School care
50-59%	Full-day school-age care
40-49%	Drop-in care
20-29%	Transportation
Under 15%	Care during holiday, Evening care, Weekend care, Overnight care

Employees

- Responding child cares reported a total of 3,213 employees. Of the total employees, 1,836 are employed full-time and 1,377 are employed part-time.
- The staff turnover rate during the 12-month period prior to survey completion was calculated at 34% for part-time employees and 30% for full-time employees.

Education Level

- The highest level of education attained by the majority, 42% (78) of reported group family and center director/owners is a Bachelor degree. 50% (93) of reported group family and center director/owners have a higher education degree relating to early childhood, elementary education, or related field.
- The highest level of education attained by the majority of reported child care staff, or 38% (1,125), is a High School diploma or GED.



Specialized Training

- 33% (68) of reported director/owners and 8% (271) of reported employees have earned their Child Development Associate Credential (CDA).
- Training needs are met in multiple ways; the majority of training needs are met through Early Childhood Enrichment sites (82% of respondents), followed by in-house training (70%), and local, regional, statewide, or national conferences (65%)

South Dakota Child Care Market Rate Survey

Survey Detail: Group Family and Child Care Centers

TOTAL NUMBER OF SURVEY RESPONDENTS: 207

PROGRAM OPERATION:

Average # of hours per week for full-time children	43.3
Average # of hours per week for part-time children	24.0
Average # of hours per week for school-age children	12.5

	# of Respondents	% of Responses
Providers operating for profit	79	42%
Providers operating NOT for profit	110	58%

Staff Information	Part-time	Full-time
Total number of staff currently employed	1,377	1,836
Number of vacant positions	98	119
Employees that left position in past 12 months	497	583

Services and types of care offered

	#	%		#	%
Full-time care	187	90%	Part-time care	136	66%
Transportation services	60	29%	Evening care after 6:00	10	5%
Overnight care	2	1%	Saturday or Sunday care	5	2%
Holiday care	25	12%	Drop- in care	100	48%
Before/After school care	129	62%	Infant care	143	69%
Full day for students when school is closed	103	50%	Written policy regarding nutrition	158	76%
Written policy regarding physical activity	132	64%			

ENROLLMENT INFORMATION AND AVAILABILITY

	# Reported	% of Survey Respondents
Total reported enrollment	13,672	
Children enrolled and receiving SD Child Care Asst.	1,893	14%
Providers caring for children receiving SD Child Care Asst.	167	81%

Frequency of openings lasting longer than one month

	Never	Rarely	Frequently	Always	NA
Infant (4 weeks through 12 months)	24%	43%	10%	4%	18%
Toddler (13 months up to 3 years)	19%	47%	17%	5%	13%
Pre-school (3 years to age 5)	10%	46%	26%	12%	6%
School age children (kindergarten and older)	17%	30%	17%	13%	24%

EDUCATION LEVEL, CERTIFICATION AND TRAINING

Education Level of Owner/Director and Staff	# of Directors	% of Directors*	# of Staff	% of Staff*
Less than High School	0	0%	260	9%
High School/GED	41	22%	1,125	38%
High School, currently attending college	4	2%	727	25%
Associates in early childhood, elem. ed, or related field	25	13%	264	9%
Associates in another field	16	9%	132	4%
Bachelors in early childhood, elem. ed, or related field	55	30%	266	9%
Bachelors in another field	23	12%	131	4%
Masters/doctorate in early childhood, elem. ed, or related	13	7%	19	1%
Masters/doctorate in another field	9	5%	10	0%

**Percent of directors and staff for which educational level was provided*

Certifications/Credentials of Owner/Director and Staff	# of Directors	% of Directors	# of Staff	% of Staff
Early Childhood Vocational Certificate	6	3%	53	2%
Child Development Associate Credential (CDA)	68	33%	271	8%
Infant-Toddler Certificate	7	3%	38	1%
Out-of-School-Time Certificate or Credential	0	0%	15	0%
Leadership Certificate or Credential	7	3%	18	1%

Training needs are met by	# of Respondents	% of Survey Respondents
In-house training conducted by director/owner	145	70%
Coop Extension Service – County Extension Office	25	12%
Early Childhood Enrichment site	169	82%
Local, regional, statewide, national conferences	134	65%
Other	77	37%

LOCAL EARLY CHILDHOOD ENRICHMENT PROGRAM AWARENESS AND USE

	# of Respondents	% of Survey Respondents
Have used or participated	177	86%
Aware of but have not utilized	16	8%
Not Aware	5	2%
No Answer	9	4%

For Informational Purposes only

Group Family and Child Care Center Market Rates

Market rates below are provided for informational purposes only; they do not reflect current or future reimbursement rates for the Child Care Assistance program. Data collected through the survey will be used to establish future reimbursement rates, while taking into consideration rates that are currently set and available funding.

County Blend at the 75th percentile

Area	< Age 3	Age 3-5	6 & over
Minnehaha/Lincoln counties	\$4.05	\$3.60	\$3.35
Pennington county	\$3.80	\$3.30	\$3.15
Urban Area (pop. density \geq 20)	\$3.80	\$3.50	\$2.55
Balance of State (pop. density < 20)	\$3.00	\$2.85	\$3.00

Data collected through the Market Rate Survey was used to calculate market rates, which were blended by county responses based on population density. This method increases the number of responses used to calculate a rate, which mitigates validity and confidentiality concerns due to low response, and provides a market rate for counties without a rate response for one or more age groups. Rate responses for individual county are on the following page. See Methodology Section (pg. 1-3) for more information.

Urban Area: Brookings, Brown, Clay, Codington, Davison, Hughes, Lake, Lawrence, Union, Yankton

Balance of State: Aurora, Beadle, Bennett, Bon Homme, Brule, Buffalo, Butte, Campbell, Charles Mix, Clark, Corson, Custer, Day, Deuel, Dewey, Douglas, Edmunds, Fall River, Faulk, Grant, Gregory, Haakon, Hamlin, Hand, Hanson, Harding, Hutchinson, Hyde, Jackson, Jerauld, Jones, Kingsbury, Lyman, McCook, McPherson, Marshall, Meade, Mellette, Miner, Moody, Oglala Lakota, Perkins, Potter, Roberts, Sanborn, Spink, Stanley, Sully, Todd, Tripp, Turner, Walworth, Ziebach

For Informational Purposes only

Group Family and Child Care Center Market Rates

Market rates below are provided for informational purposes only; they do not reflect current or future reimbursement rates for the Child Care Assistance program. Data collected through the survey will be used to establish future reimbursement rates, while taking into consideration rates that are currently set and available funding.

County	< Age 3		Age 3-5		6 & over	
	Individual County	County Blend	Individual County	County Blend	Individual County	County Blend
Aurora	*	\$3.00	*	\$2.85	*	\$3.00
Beadle	*	\$3.00	*	\$2.85	*	\$3.00
Bennett	*	\$3.00	*	\$2.85	*	\$3.00
Bon Homme		\$3.00		\$2.85		\$3.00
Brookings	*	\$3.80	*	\$3.50		\$2.55
Brown	\$4.00	\$3.80	\$3.90	\$3.50	*	\$2.55
Brule	*	\$3.00	*	\$2.85		\$3.00
Buffalo	*	\$3.00	*	\$2.85		\$3.00
Butte	*	\$3.00	*	\$2.85	*	\$3.00
Campbell		\$3.00		\$2.85		\$3.00
Charles Mix	*	\$3.00	*	\$2.85		\$3.00
Clark		\$3.00		\$2.85		\$3.00
Clay	*	\$3.80	\$3.65	\$3.50	*	\$2.55
Codington	\$3.45	\$3.80	\$3.10	\$3.50	*	\$2.55
Corson		\$3.00		\$2.85		\$3.00
Custer	*	\$3.00	*	\$2.85		\$3.00
Davison	*	\$3.80	\$2.90	\$3.50		\$2.55
Day		\$3.00		\$2.85		\$3.00
Deuel	*	\$3.00	*	\$2.85		\$3.00
Dewey	*	\$3.00	*	\$2.85	*	\$3.00
Douglas		\$3.00		\$2.85		\$3.00
Edmunds		\$3.00		\$2.85		\$3.00
Fall River	*	\$3.00	*	\$2.85		\$3.00
Faulk		\$3.00		\$2.85		\$3.00
Grant		\$3.00		\$2.85		\$3.00
Gregory	*	\$3.00	*	\$2.85	*	\$3.00
Haakon	*	\$3.00	*	\$2.85	*	\$3.00
Hamlin	*	\$3.00	*	\$2.85	*	\$3.00
Hand	*	\$3.00	*	\$2.85	*	\$3.00
Hanson	*	\$3.00	*	\$2.85	*	\$3.00
Harding		\$3.00		\$2.85		\$3.00
Hughes	*	\$3.80	*	\$3.50	*	\$2.55
Hutchinson	*	\$3.00	*	\$2.85	*	\$3.00

County	< Age 3		Age 3-5		6 & over	
	Individual County	County Blend	Individual County	County Blend	Individual County	County Blend
Hyde		\$3.00		\$2.85		\$3.00
Jackson	*	\$3.00	*	\$2.85	*	\$3.00
Jerauld	*	\$3.00	*	\$2.85	*	\$3.00
Jones		\$3.00		\$2.85		\$3.00
Kingsbury	*	\$3.00	*	\$2.85		\$3.00
Lake		\$3.80		\$3.50		\$2.55
Lawrence	\$3.25	\$3.80	\$3.60	\$3.50	*	\$2.55
Lincoln	\$4.05	\$4.05	\$3.60	\$3.60	*	\$3.35
Lyman	*	\$3.00	*	\$2.85	*	\$3.00
McCook	*	\$3.00	*	\$2.85	*	\$3.00
McPherson		\$3.00		\$2.85		\$3.00
Marshall	*	\$3.00	*	\$2.85	*	\$3.00
Meade	\$3.10	\$3.00	\$3.00	\$2.85	*	\$3.00
Mellette		\$3.00		\$2.85		\$3.00
Miner		\$3.00		\$2.85		\$3.00
Minnehaha	\$4.05	\$4.05	\$3.60	\$3.60	*	\$3.35
Moody	*	\$3.00	*	\$2.85		\$3.00
Oglala Lakota	*	\$3.00	*	\$2.85	*	\$3.00
Pennington	\$3.80	\$3.80	\$3.30	\$3.30	*	\$3.15
Perkins		\$3.00		\$2.85		\$3.00
Potter		\$3.00		\$2.85		\$3.00
Roberts	*	\$3.00	*	\$2.85	*	\$3.00
Sanborn		\$3.00		\$2.85		\$3.00
Spink	*	\$3.00	*	\$2.85	*	\$3.00
Stanley	*	\$3.00	*	\$2.85		\$3.00
Sully		\$3.00		\$2.85		\$3.00
Todd	*	\$3.00	*	\$2.85	*	\$3.00
Tripp		\$3.00		\$2.85		\$3.00
Turner	*	\$3.00	*	\$2.85		\$3.00
Union	\$3.75	\$3.80	\$3.50	\$3.50	*	\$2.55
Walworth		\$3.00		\$2.85		\$3.00
Yankton	\$3.00	\$3.80	\$2.90	\$3.50		\$2.55
Ziebach	*	\$3.00	*	\$2.85	*	\$3.00

A county without a rate response was left blank. If a county had 3 or fewer respondents for an age category, the rate was replaced with '*' for validity and confidentiality reasons. In these situations, refer to the county blend rate listed to the right.

Individual County and County Blend rates are calculated at the 75th percentile. See Methodology Section (pg. 1-3) for more information.

Out-of-School Time Program Survey Summary

Out-of-School Time Program: care and supervision before and after school hours of children who are five years of age or older and enrolled in school.

Overall response summary

- 152 licensed Out-of-School Time programs were invited to complete the Market Rate Survey.
- 127 Programs completed the Market Rate Survey resulting in an **84% response rate**.

Program Operations

- Average number of hours per day:
 - Before School Care: 2.3
 - After School Care: 3.1
 - Full Days (in service, holidays, non-school days): 10.9
 - Summer Day: 10.6

Enrollment/Availability

- Responding programs reported a total of 7,260 children enrolled in care. 4% (258) of these children receive a child care subsidy through the Division of Child Care Services.
- 71% (89) of programs experience an average daily attendance of 50 or less children per day.
- 19% of responding programs report they always have an opening lasting longer than one month.

Activities Offered

- 43% (54) of programs indicated that they offer ‘other’ activities than listed below; ‘character building/development’ was the most often provided ‘other’ activity.

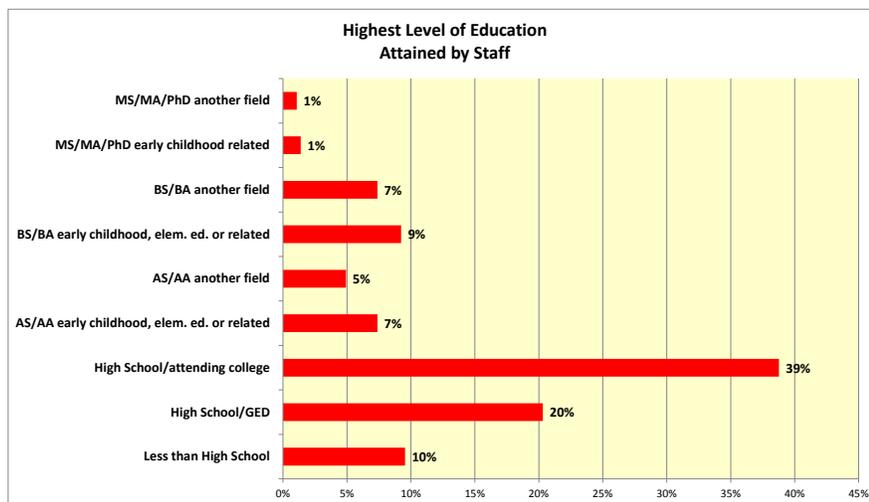
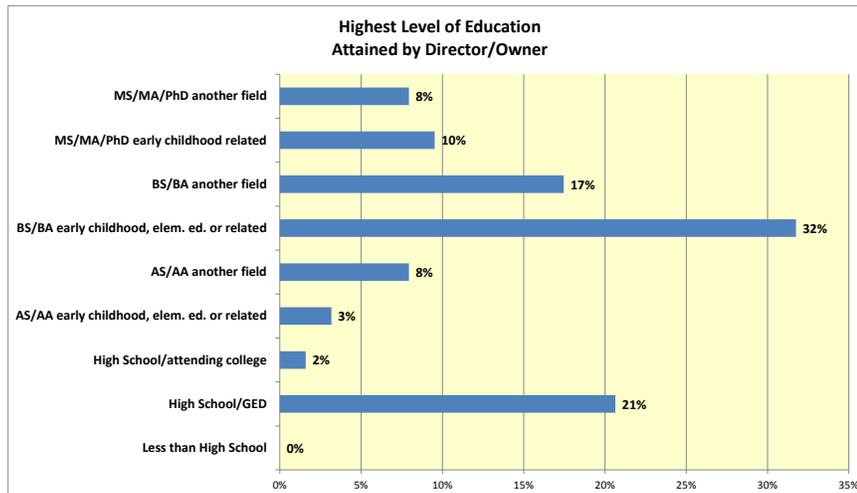
Frequency offered	Activity offered
90-99%	Free Play, Arts, Organized Physical Activities, Homework Assistance/Tutoring, Arts, Science/Math Activities, Literacy Activities
80-89%	Community Service, Nutrition Activities, Field Trips
70-79%	Computer Lab, Multicultural Activities
20-29%	Transportation Services

Employees

- Responding programs reported a total of 712 employees. Of the total employees, 100 are employed full-time and 612 are employed part-time.

Education Level

- The highest level of education attained by the majority, 49% (31) of reported center director/owners is a Bachelor degree. 44% (28) of reported directors have a higher education degree relating to early childhood studies, elementary education, or related field.
- The majority of staff, or 39% (252), have attained a High School diploma or GED and were attending college at the time of the survey.



Specialized Training

- 6% (7) of reported program directors and 4% (25) of reported employees have earned their Out-of-School Time Certificate or Credential offered through the ECE System.
- Training needs are met in multiple ways; the majority of training needs are met by in-house training (81% of respondents), followed by Early Childhood Enrichment sites (80%), and local, regional, statewide, or national conferences (73%)

South Dakota Child Care Market Rate Survey

Survey Detail: Out-of-School Time Programs

TOTAL NUMBER OF SURVEY RESPONDENTS: 127

PROGRAM OPERATION:

Type of Care	Average # Hours of Operation per Day	Average Hours/Week Children spend in care	Providers with children enrolled
Before School	2.3	6.3	19%
After School	3.1	12.1	87%
Before and After School	N/A	15.5	27%
Before and After School Plus Full Day (usually Friday)	N/A	27.2	5%
Full Days (in-service, holidays, non-school days)	10.9	N/A	40%
Full Days (summer)	10.6	39.0	54%

Services and types of care offered	#	%		#	%
Free Play	126	99%	Community Service	102	80%
Transportation services	35	28%	Organized Physical Activities	121	95%
Homework Assistance/Tutoring	115	91%	Field Trips	109	86%
Nutrition Activities	105	83%	Science/Math Activities	115	91%
Arts	121	95%	Literacy Activities	119	94%
Computer Lab	91	72%	Multicultural Activities	91	72%
Written policy regarding physical activity	81	64%	Written policy regarding nutrition	88	69%

Staff Information	Part-time	Full-time
Total number of staff currently employed	612	100

ENROLLMENT INFORMATION AND AVAILABILITY

	# Reported	% of Survey Respondents
Total reported enrollment	7,260	
Children enrolled and receiving SD Child Care Asst.	258	4%
Providers caring for children receiving SD Child Care Asst.	70	55%

Average daily attendance	# of Respondents	% of Survey Respondents
25 or less	34	27%
26 to 50	55	44%
51 to 75	19	15%
76 to 100	9	7%
More than 100	8	6%

Frequency of openings lasting longer than one month	Never	Rarely	Frequently	Always
	41%	26%	14%	19%

EDUCATION LEVEL, CERTIFICATION AND TRAINING

Education Level of Owner/Director and Staff	# of Directors	% of Directors*	# of Staff	% of Staff*
Less than High School	0	0%	62	10%
High School/GED	13	21%	132	21%
High School, currently attending college	1	2%	252	39%
Associates in early childhood, elem. ed, or related field	2	3%	48	7%
Associates in another field	5	8%	32	5%
Bachelors in early childhood, elem. ed. or related field	20	32%	60	9%
Bachelors in another field	11	17%	48	7%
Masters/doctorate in early childhood, elem. ed. or related field	6	10%	9	1%
Masters/doctorate in another field	5	8%	7	1%

**Percent of directors and staff for which educational level was provided*

Certifications/Credentials of Owner/Director and Staff	# of Directors	% of Directors	# of Staff	% of Staff
Early Childhood Vocational Certificate	0	0%	4	1%
Child Development Associate Credential (CDA)	6	5%	11	2%
Infant-Toddler Certificate	0	0%	2	0%
Out-of-School-Time Certificate or Credential	7	6%	25	4%
Leadership Certificate or Credential	1	1%	11	2%
Youth Development Credential	1	1%	9	1%

Training needs are met by	# of Respondents	% of Survey Respondents
In-house training conducted by director/owner	103	81%
Coop Extension Service – County Extension Office	39	31%
Early Childhood Enrichment site	101	80%
Local, regional, statewide, national conferences	93	73%
Other	53	42%

LOCAL EARLY CHILDHOOD ENRICHMENT PROGRAM AWARENESS AND USE

	# of Respondents	% of Survey Respondents
Have used or participated	106	83%
Aware of but have not utilized	11	9%
Not Aware	6	5%
No Answer	4	3%

For Informational Purposes only

Out-of-School Time Program Market Rates

Market rates below are provided for informational purposes only; they do not reflect current or future reimbursement rates for the Child Care Assistance program. Data collected through the survey will be used to establish future reimbursement rates, while taking into consideration rates that are currently set and available funding.

County Blend at the 75th percentile

Area	Rate
Minnehaha/Lincoln counties	\$3.70
Pennington county	\$4.40
Urban Area (pop. density \geq 20)	\$2.75
Balance of State (pop. density $<$ 20)	\$2.25

Data collected through the Market Rate Survey was used to calculate market rates, which were blended by county responses based on population density. This method increases the number of responses used to calculate a rate, which mitigates validity and confidentiality concerns due to low response, and provides a market rate for counties without a rate response for one or more age groups.

Because Out-of-School Time programs are few in number within counties and across the state, market rates for these programs were provided for a county blend only. Just under half of all counties (32) reported rates for programs; and half of reporting counties (16) had only one provider response. See Methodology Section (pg. 1-3) for more information.

Urban Area: Brookings, Brown, Clay, Codington, Davison, Hughes, Lake, Lawrence, Union, Yankton

Balance of State: Aurora, Beadle, Bennett, Bon Homme, Brule, Buffalo, Butte, Campbell, Charles Mix, Clark, Corson, Custer, Day, Deuel, Dewey, Douglas, Edmunds, Fall River, Faulk, Grant, Gregory, Haakon, Hamlin, Hand, Hanson, Harding, Hutchinson, Hyde, Jackson, Jerauld, Jones, Kingsbury, Lyman, McCook, McPherson, Marshall, Meade, Mellette, Miner, Moody, Oglala Lakota, Perkins, Potter, Roberts, Sanborn, Spink, Stanley, Sully, Todd, Tripp, Turner, Walworth, Ziebach

Appendix A
FAMILY CHILD CARE SURVEY

Child Care Market Rate Survey

DEPARTMENT OF SOCIAL SERVICES

DIVISION OF CHILD CARE

Name: **NAME**

PROVIDER ID

If you are not currently providing childcare, please check here and return the survey in the enclosed envelope.

1. Phone Number: _____ 2. Email: _____

Please include your email address to receive an email notification with instructions on how to access the final survey results.

Education Level and Certification

3. What is your highest level of education?

- | | |
|---|--|
| <input type="checkbox"/> Less than High School | <input type="checkbox"/> High School/GED |
| <input type="checkbox"/> Associate degree in early childhood, elementary education or related field | <input type="checkbox"/> Associate degree in another field |
| <input type="checkbox"/> Bachelor in early childhood, elementary education or related field | <input type="checkbox"/> Bachelor degree in another field |
| <input type="checkbox"/> Master/Doctorate in early childhood, elementary education or related field | <input type="checkbox"/> Master/Doctorate in another field |

4. Do you possess any of the following certifications or credentials?

- | | |
|--|---|
| <input type="checkbox"/> Child Development Associate Credential (CDA) | <input type="checkbox"/> Infant-Toddler Certificate |
| <input type="checkbox"/> Leadership Certificate or Credential | <input type="checkbox"/> Out-of-School-Time Certificate or Credential |
| <input type="checkbox"/> Early Childhood Vocational Certificate (issued through technical institute) | |
| <input type="checkbox"/> Other _____ | |

Program Operation

5. Days of Operation (check all that apply):

- Monday Tuesday Wednesday Thursday Friday Saturday Sunday

6. Hours of operation (example 7:30 am to 6:30 pm): _____

7. Do you have a written policy in your parent or staff handbook regarding:

Physical Activity: Yes No

Nutrition: Yes No

8. Does your child care program offer the following types of care or service?

- | | | |
|---|---|--|
| <input type="checkbox"/> Full-time care | <input type="checkbox"/> Part-time care | <input type="checkbox"/> Transportation service |
| <input type="checkbox"/> Evening Care (after 6:00 pm) | <input type="checkbox"/> Overnight Care | <input type="checkbox"/> Saturday or Sunday care |
| <input type="checkbox"/> Holiday Care | <input type="checkbox"/> Drop-in Care | <input type="checkbox"/> Before or after-school care |
| <input type="checkbox"/> Infant Care | <input type="checkbox"/> Full-day care for students when school is closed | |
| <input type="checkbox"/> Other: _____ | | |

Enrollment Information and Available Openings

9. How many children are enrolled in your child care program? _____
(This number could be more than your registered capacity. Do not include your own children under the age of 6)
10. How many children enrolled receive a child care subsidy through South Dakota Child Care Services? _____
11. How many of your own children (under the age of 6) are included in your family daycare? _____
12. How often do you have an opening lasting longer than 1 month for the following ages?

	Never	Rarely	Frequently	Always	NA
Infant (birth through 12 months)	<input type="checkbox"/>				
Toddler (13 months up to 3 years)	<input type="checkbox"/>				
Preschooler (3 years to age 5)	<input type="checkbox"/>				
School-age (kindergarten and older)	<input type="checkbox"/>				

Support Services and Additional Questions

13. Are you aware of and/or use your local Early Childhood Enrichment (ECE) Program site?
- Have used/participated
 Aware, but not used
 Not Aware
 I would like more information

Early Childhood Enrichment (ECE) Programs sites include:
 Sanford Children's CHILD Services - Aberdeen
 Early Childhood Connections - Rapid City
 Early Childhood Training Network/Right Turn - Pierre
 Family Resource Network - Brookings
 Sanford Children's CHILD Services - Sioux Falls

14. How do you meet your training needs?
- Cooperative Extension Service – County Extension Office
 Early Childhood Enrichment site
 Local, regional, statewide or national early childhood conferences
 Other, please list: _____
15. Do you have any employees? Yes No If yes, how many: Part-Time _____ Full-Time _____

Survey continues on next page

RATE SURVEY

Instructions: Answer the following questions based on your normal rates (do not include discounts) and the children that typically attend your program (do not include drop-ins). If you have more than one rate for a question below, list your rates and the number of children enrolled at each rate. If you are a family day care program, do not include your own children.

Average Care Hours

1. On average, how many hours **per week** does a FULL TIME child spend in your care? _____ hrs
2. On average, how many hours **per week** does a PART TIME child (**birth up to 5 years**) spend in your care? _____ hrs

Infant or Toddler (birth up to 3 years)

3. How many children do you have enrolled that are **Infant or Toddler (birth up to 3 years)**: _____
4. Of these Infant/Toddlers, how many do you consider as attending **Full-Time**: _____
4a. What is the **Full-Time** rate you charge for an infant/toddler? \$ _____ per Hour Day Week Month (Circle One)
5. Of these Infant/Toddlers, how many do you consider as attending **Part-Time**: _____
5a. What is the **Part-Time** rate you charge for an infant/toddler? \$ _____ per Hour Day Week Month (Circle One)

Pre-school (3 to 5 years)

6. How many children do you have enrolled that are **Pre-school Age (3 to 5 years)**: _____
7. Of these Pre-school age children, how many do you consider as attending **Full-Time**: _____
7a. What is the **Full-Time** rate you charge for a pre-school aged child? \$ _____ per Hour Day Week Month (Circle One)
8. Of these Pre-school age children, how many do you consider as attending **Part-Time**: _____
8a. What is the **Part-Time** rate you charge for a pre-school aged child? \$ _____ per Hour Day Week Month (Circle One)

School-age (kindergarten and older)

9. How many children do you have enrolled that are **School-age (kindergarten and older)**: _____
10. What is the rate* you charge for these children to attend a regular school week during the school year?
\$ _____ per Hour Day Week Month (Circle One)
- 10a. On average, how many hours **per week** does a school-age child spend in your care? _____ hrs

*If the rate you charge depends (on number of hours or days a child attends, etc.), please list: the # of children enrolled per each rate AND the average number of hours per week the children attend per each rate. (you can list below)

Attach your rate schedule to the survey

Including your rate schedule will assist us if we have questions about your rates. If you do not have a rate schedule, please explain below how you charge all families in your care.

Appendix B

GROUP FAMILY AND CHILD CARE
CENTER SURVEY

Child Care Market Rate Survey

DEPARTMENT OF SOCIAL SERVICES DIVISION OF CHILD CARE

Name: **NAME**

PROVIDER ID

If you are not currently providing childcare, please check here and return the survey in the enclosed envelope.

1. Name of Facility Contact Person: _____ Director Owner

2. Phone Number: _____ 3. Email: _____

Please include your email address to receive an email notification with instructions on how to access the final survey results.

Program Operation

3. Is your program operated: For Profit OR Not for Profit

4. Does your child care program offer the following types of care or service?

- Full-time care Part-time care Transportation service Evening Care (after 6:00 pm)
 Overnight Care Holiday Care Saturday or Sunday care Drop-in Care
 Infant Care Before or after-school care Full-day care for students when school is closed
 Other: _____

5. Do you have a written policy in your parent or staff handbook regarding:

Physical Activity: Yes No Nutrition: Yes No

6. What is the total number of all employees currently employed at the facility? Part-Time _____ Full-Time _____

7. What is the total number of currently vacant employee positions at the facility? Part-Time _____ Full-Time _____

8. In the past 12 months, how many employees have left their positions? Part-Time _____ Full-Time _____

The information you provide in the following question will be used solely as a workforce resource as needed/requested; program-specific information will not be released.

9. What is the salary range for the following positions?

Position	Hourly Salary Range	
	Min	Max
Director – responsible for overall operation of program	\$ _____	to \$ _____
Assistant Director – responsible in Director absence	\$ _____	to \$ _____
Lead Teacher – responsible for one or more classrooms, may supervise teachers	\$ _____	to \$ _____
Teacher/Teacher Assistants/Floaters – responsible for direct care and education of children	\$ _____	to \$ _____

Support Services

10. Are you aware of and/or use your local Early Childhood Enrichment (ECE) Program site?

- Have used/participated Aware, but not used Not Aware I would like more information

Early Childhood Enrichment (ECE) Programs sites include:

Sanford Children's CHILD Services (Aberdeen), Early Childhood Connections (Rapid City), Early Childhood Training Network/Right Turn (Pierre), Family Resource Network (Brookings), Sanford Children's CHILD Services (Sioux Falls)

Enrollment Information and Available Openings

11. What is the total number of children enrolled in your child care program? _____
(Note: This number could be more than your licensed capacity).
12. How many children enrolled receive a child care subsidy through South Dakota Child Care Services? _____
13. How often do you have an opening lasting longer than 1 month for the following ages?

	Never	Rarely	Frequently	Always	NA
Infant (birth through 12 months)	<input type="checkbox"/>				
Toddler (13 months up to 3 years)	<input type="checkbox"/>				
Pre-school (3 years to age 5)	<input type="checkbox"/>				
School-age (kindergarten and older)	<input type="checkbox"/>				

Education Level, Certification, and Training

14. How do you meet the training needs of your staff?
 In-house training conducted by director/owner County Extension Office Early Childhood Enrichment site
 Local, regional, statewide or national early childhood conferences
 Other: _____
15. For your current employees (reported in question 6), use the chart below to document the highest level of education each staff member has attained. Do not include director/owner in the totals.

Highest level of education attained by staff	Enter the number of staff at each level
Less than High School	
High School/GED	
High School, currently attending college	
Associates in early childhood, elem. education or related field	
Associates in another field	
Bachelors in early childhood, elem. education or related field	
Bachelors in another field	
Masters/Doctorate in early childhood, elem. ed. or related field	
Masters/Doctorate in another field	

16. Using the options above, what is the highest level of education attained by the director/owner? _____
17. For your current employees, use the chart below to document the number of staff who have attained any of the following certifications or credentials. (do not include director/owner in the totals)

Certifications and credentials	Enter the number with cert/cred
Early Childhood Vocational Certificate <i>(usually issued through technical institute)</i>	
Child Development Associate Credential (CDA)	
Infant-Toddler Certificate	
Out-of-School-Time Certificate or Credential	
Leadership Certificate or Credential	
Other: _____	

18. Using the options above, list any certifications or credentials attained by the director/owner: _____

Survey continues on next page

RATE SURVEY

Instructions: Answer the following questions based on your normal rates (do not include discounts) and the children that typically attend your program (do not include drop-ins). If you have more than one rate for a question below, list your rates and the number of children enrolled at each rate. If you are a family day care program, do not include your own children.

Average Care Hours

1. On average, how many hours **per week** does a FULL TIME child spend in your care? _____ hrs
2. On average, how many hours **per week** does a PART TIME child (birth up to 5 years) spend in your care? _____ hrs

Infant or Toddler (birth up to 3 years)

3. How many children do you have enrolled that are **Infant or Toddler (birth up to 3 years)**: _____
4. Of these Infant/Toddlers, how many do you consider as attending **Full-Time**: _____
4a. What is the **Full-Time** rate you charge for an infant/toddler? \$ _____ per Hour Day Week Month (Circle One)
5. Of these Infant/Toddlers, how many do you consider as attending **Part-Time**: _____
5a. What is the **Part-Time** rate you charge for an infant/toddler? \$ _____ per Hour Day Week Month (Circle One)

Pre-school (3 to 5 years)

6. How many children do you have enrolled that are **Pre-school Age (3 to 5 years)**: _____
7. Of these Pre-school age children, how many do you consider as attending **Full-Time**: _____ (Circle One)
7a. What is the **Full-Time** rate you charge for a pre-school aged child? \$ _____ per Hour Day Week Month
8. Of these Pre-school age children, how many do you consider as attending **Part-Time**: _____ (Circle One)
8a. What is the **Part-Time** rate you charge for a pre-school aged child? \$ _____ per Hour Day Week Month

School-age (kindergarten and older)

9. How many children do you have enrolled that are **School-age (kindergarten and older)**: _____
10. What is the rate* you charge for these children to attend a regular school week during the school year? (Circle One)
\$ _____ per Hour Day Week Month
10a. On average, how many hours **per week** does a school-age child spend in your care? _____ hrs

*If the rate you charge depends (on number of hours or days a child attends, etc.), please list: the # of children enrolled per each rate AND the average number of hours per week the children attend per each rate. (you can list below)

Attach your rate schedule to the survey

Including your rate schedule will assist us if we have questions about your rates. If you do not have a rate schedule, please explain below how you charge all families in your care.

Appendix C

OUT-OF-SCHOOL TIME
PROGRAM SURVEY

Child Care Market Rate Survey

DEPARTMENT OF SOCIAL SERVICES
DIVISION OF CHILD CARE

Name: **NAME**

PROVIDER ID

If you no longer provide school-age care, please check here and return the survey in the enclosed envelope.

1. Name of Facility Contact Person: _____ Director Owner

2. Phone Number: _____ 3. Email: _____

Please include email address to receive an email notification with instructions on how to access the final survey results.

Program Operation

4. Hours of operation (example 7:30 am to 6:30 pm):

Before School _____ to _____

After School _____ to _____

Full Days (In-service, holidays, other non-school days) _____ to _____

Summer _____ to _____

5. Does your facility offer transportation services? Yes No

6. Which activities are offered at your OST program? Please check all that apply.

- | | | | |
|--|---|--|---|
| <input type="checkbox"/> Free Play | <input type="checkbox"/> Community Service | <input type="checkbox"/> Organized physical activities | <input type="checkbox"/> Homework assistance/Tutoring |
| <input type="checkbox"/> Field Trips | <input type="checkbox"/> Nutrition Activities | <input type="checkbox"/> Science/Math Activities | <input type="checkbox"/> Arts |
| <input type="checkbox"/> Literacy Activities | <input type="checkbox"/> Computer Lab | <input type="checkbox"/> Multicultural Activities | <input type="checkbox"/> Other _____ |

7. Do you have a written policy in your parent or staff handbook regarding:

Physical Activity: Yes No Nutrition: Yes No

The information you provide in the following question will be used solely as a workforce resource as needed/requested; program-specific information will not be released.

8. What is the salary range for the following positions?

Role of Position	Hourly Salary Range	
	Min	- Max
Responsible for overall operation of program (may be called Director)	\$ _____	to \$ _____
Responsible in Director absence (may be called Assistant Director)	\$ _____	to \$ _____
Responsible for one or more classrooms, may supervise teachers (may be called Site Coordinator)	\$ _____	to \$ _____
Responsible for direct care and education of children (may be called Site Assistants/Aides)	\$ _____	to \$ _____

Support Services

9. Are you aware of and/or use your local Early Childhood Enrichment (ECE) Program site?

- Have used/participated Aware, but not used Not Aware I would like more information

Early Childhood Enrichment (ECE) Programs sites include:

Sanford Children's CHILd Services (Aberdeen), Early Childhood Connections (Rapid City), Early Childhood Training Network/Right Turn (Pierre), Family Resource Network (Brookings), Sanford Children's CHILd Services (Sioux Falls)

Enrollment Information and Available Openings

10. What is the total number of children enrolled in your program? _____
(Note: This number could be more than your licensed capacity).
11. How many children enrolled in your program receive a child care subsidy through Child Care Services? _____
12. What is your average daily attendance? _____
13. How often do you have an opening lasting longer than 1 month?
 Never Rarely Frequently Always

Education Level, Certification, and Training

14. Total number of staff employed at facility: Part-Time _____ Full-Time _____
15. For your current employees (reported above), use the chart below to document the highest level of education each staff member has attained. Do not include director/owner in the totals.

Highest level of education attained by staff	Enter the number of staff at each level
Less than High School	
High School/GED	
High School, currently attending college	
Associates in early childhood, elem. education or related field	
Associates in another field	
Bachelors in early childhood, elem. education or related field	
Bachelors in another field	
Masters/Doctorate in early childhood, elem. ed. or related field	
Masters/Doctorate in another field	

16. Using the options above, what is the highest level of education attained by the director/owner? _____
17. For your current employees, use the chart below to document the number of staff who have attained any of the following certifications or credentials. (do not include director/owner in the totals)

Certifications and credentials	Enter the number with cert/cred
Early Childhood Vocational Certificate (usually issued through technical institute)	
Child Development Associate Credential (CDA)	
Infant-Toddler Certificate	
Out-of-School-Time Certificate or Credential	
Leadership Certificate or Credential	
Youth Development Credential	
Other _____	

18. Using the options above, list any certifications or credentials attained by the director/owner: _____
19. How does your facility meet your staff in-service training needs?
 In-house training conducted by director/owner County Extension Office
 Local, regional, statewide or national early childhood conferences Early Childhood Enrichment site
 Other, please list: _____

Survey continues on next page

RATE SURVEY

Instructions: Review all rate options below before beginning. Answer the questions based on the types of care your facility provides, using your normal rates (do not include discounts), and including children that typically attend your program (do not include drop-ins).

Before and After School Care

1. **Before School Only** – Complete for children who only attend your program **BEFORE** the school day begins. Do not include children who also attend after school.

Average Daily Enrollment	Rate	(Circle One)
_____	\$ _____ per	Hour Day Week Month

2. On average, how many hours per week do **Before School** children spend at your facility? ____ hrs

3. **After School Only** – Complete for children who only attend your program **AFTER** the school day ends. Do not include children who also attend before school.

Average Daily Enrollment	Rate	(Circle One)
_____	\$ _____ per	Hour Day Week Month

4. On average, how many hours per week do **After School** children spend at your facility? ____ hrs

5. **Before AND After School** - Complete for children who attend **BOTH** the before and the after school programs.

Average Daily Enrollment	Rate	(Circle One)
_____	\$ _____ per	Hour Day Week Month

6. On average, how many hours per week do these children spend at your facility? ____ hrs

7. **Before AND After School + Full Day (usually a Friday)** - If your school district operates on a 4-day week, complete for children who attend **BOTH** the before and the after school programs and on non-school Fridays.

Average Daily Enrollment	Rate	(Circle One)
_____	\$ _____ per	Hour Day Week Month

8. On average, how many hours per week do these children spend at your facility? ____ hrs

Full-Day Care

9. **Full-Day Care for In-Service Days, Holidays, Other Non-School Days, and/or 4-day Week Fridays** - Complete if you charge separately from your before and after school rates for full day care.

Average Daily Enrollment	Rate	(Circle One)
_____	\$ _____ per	Hour Day Week Month

10. **Full-Day Care during Summer Vacation**

Average Daily Enrollment	Rate	(Circle One)
_____	\$ _____ per	Hour Day Week Month

11. On average, how many hours per week do these children spend at your facility during summer vacation? ____ hrs

Attach your rate schedule to the survey

Including your rate schedule will assist us if we have questions about your rates. If you do not have a rate schedule, please explain below how you charge all families in your care.

2016-2017 South Dakota Child Care Market Rate Survey

Statewide Response

REPORT: 0004A

Survey Status	Count of Providers	Percent
Completed Survey	791	71.0%
No Longer Regulated	28	2.5%
No Response	288	25.9%
Not Currently Providing Childcare	7	0.6%
Total	1114	

2016-2017 South Dakota Child Care Market Rate Survey

Response by Provider Type

REPORT: 0004B

Provider Type	Providers Surveyed	Not Currently Providing Childcare Services	No longer regulated	No Response	Completed Surveys	RESPONSE RATE
Center/Group Family	264			57	207	78.4%
Family Child Care	698	6	26	209	457	65.5%
Out-of-School Time Program	152	1	2	22	127	83.6%
Total	1114	7	28	288	791	71.01%

