

South Dakota Department of Social Services
CERTIFICATE OF LICENSE
as a
CHILD WELFARE AGENCY

This is to certify that New Horizons Adoption Agency located at 2500 W. 49th Street, Sioux Falls, SD 57109 is hereby granted this license to conduct and maintain a Child Placement Agency for the period from April 1, 2022 to March 31, 2023.

This facility satisfactorily complies with requirements of the South Dakota Compiled Laws of 1967, Sections 26-6-1 through 26-6-27 and the Child Care Standards as established by the South Dakota Department of Social Services. This license is subject to revocation for reasonable cause as cited in SDCL 1967; Section 26-6-23.

Issued this 27th day of March 2022.



License Number R 64



Licensing & Accreditation Administrator

Department of Social Services
Office of Licensing & Accreditation
910 E. Sioux Avenue
Pierre, S.D. 57501-3940
605-773-4766

**INVESTIGATION REPORT AND LICENSING STUDY
CHILD PLACEMENT AGENCY
ARSD 67:42:01, 67:42:05, 67:42:09**

AGENCY NAME: New Horizons Adoption Agency (R64)

DIRECTOR: Marlyss Ubben

1. Licensing Requirements - 67:42:01:02, 67:42:01:04, 67:42:01:13; SDCL 26-6-11

- | | <u>YES</u> | <u>NO</u> |
|--|------------|---------------|
| A. The following have been submitted to the Department: | <u>✓</u> | <u> </u> |
| 1. Application materials for license | <u>✓</u> | <u> </u> |
| 2. Documentation of need | <u>N/A</u> | <u> </u> |
| B. A statement of compliance with the Civil Rights Act of 1964 is included in the agency's policies. | <u>✓</u> | <u> </u> |

Comments:

An application for license renewal dated March 10, 2022 is on file in the licensing record. It contains a signed statement of compliance with the Civil Rights Act of 1964.

2. Agency Responsibilities - 67:42:01:28

- | | <u>YES</u> | <u>NO</u> |
|---|------------|---------------|
| A. The building and equipment needs of the organization are adequately met. | <u>✓</u> | <u> </u> |
| B. The agency has sufficient funds to meet the needs of the community. | <u>✓</u> | <u> </u> |

Comments:

The New Horizons Adoption Agency (NHAA) is located in an office building in Sioux Falls that was found to be adequately furnished and maintained to provide for the needs of the agency. Financial reports submitted with the application for license renewal indicate the availability of sufficient funds to provide for the needs of the program.

3. Insurance - 67:42:01:35

- | | <u>YES</u> | <u>NO</u> |
|--|------------|---------------|
| A. Vehicles used to transport children have appropriate passenger liability insurance. | <u>✓</u> | <u> </u> |
| B. The agency carries public liability insurance. | <u>✓</u> | <u> </u> |

Comments:

Staff uses their own vehicles for transportation and personnel records contained documentation of current auto liability insurance coverage. Commercial general and professional liability insurance coverage is purchased through NPIA, INC. Nonprofits' Insurance Agency. A copy of the Certificate of Liability Insurance that expires 06/01/22 was submitted with the application for license renewal.

4. Accounting System - 67:42:01:33, 67:42:01:34

- | | <u>YES</u> | <u>NO</u> |
|--|------------|---------------|
| A. The accounting system used clearly identifies the cost of services and other expenses of operation. | <u>✓</u> | <u> </u> |
| B. An audit of the accounts has been done in the last year by a CPA. | <u>✓</u> | <u> </u> |

Comments:

The reviewer was provided a copy of a financial audit for the period ending December 31, 2020 and was completed May 5, 2021.

5. Staff Qualifications

A. <u>Staff Providing Supervision</u> - 67:42:09:07	<u>YES</u>	<u>NO</u>
1. At least a master's degree in psychology, social work, counseling, or nursing and currently holds a license in that field.	<u>✓</u>	<u> </u>
2. Two years supervisory experience in a family or child welfare field.	<u>✓</u>	<u> </u>
List supervisor's qualifications:		
Mari Beth Van Zanten, CSW (#1817, exp. 12/31/22) provides social work supervision for the agency. She has been employed by NHAA since November 2001, serving as social work supervisor since March 2003.		
B. <u>Staff Providing Direct Care Services and Support to Clients</u> - 67:42:09:07.01	<u>YES</u>	<u>NO</u>
1. Associates degree in the social sciences or human services field	<u>✓</u>	<u> </u>
2. Supervised according to 67:42:09:07	<u>✓</u>	<u> </u>
C. <u>Paraprofessional Staff</u> - 67:42:09:08	<u>YES</u>	<u>NO</u>
1. Works under the direct supervision of professional staff.	<u>N/A</u>	<u> </u>
2. Does not assume full responsibilities or duties of a social worker.	<u>N/A</u>	<u> </u>
D. <u>Volunteers</u> - 67:42:09:09	<u>YES</u>	<u>NO</u>
Volunteer records are kept and contain:		
1. Evidence that the individual is supervised by a staff member.	<u>N/A</u>	<u> </u>
2. Verification of social work licensure if performing social work functions.	<u>N/A</u>	<u> </u>
3. A job description.	<u>N/A</u>	<u> </u>
4. Three positive references.	<u>N/A</u>	<u> </u>
5. Verification of screening for substantiated reports of child abuse or neglect.	<u>N/A</u>	<u> </u>
6. Verification of submission of fingerprints to the DCI.	<u>N/A</u>	<u> </u>
7. Documented orientation training.	<u>N/A</u>	<u> </u>
8. Thirty hours inservice training if volunteering thirty or more hours each week.	<u>N/A</u>	<u> </u>
9. Evidence of being informed of procedures for reporting suspected CA/N.	<u>N/A</u>	<u> </u>

Comments:

NHAA does not use paraprofessional staff or volunteers to provide services for their program.

	<u>YES</u>	<u>NO</u>
6. <u>Fees for Services</u> - 67:42:09:04		
A. There is a written policy regarding the fees charged by the agency.	✓	_____
B. Fees are based on the cost of services that are provided.	✓	_____
C. If applicable, the policy includes any conditions under which fees may be waived.	✓	_____
D. The agency has a procedure for reimbursing foster parents.	✓	_____

Comments:

Copies of NHAA fees for services were submitted with the application for license renewal.

	<u>YES</u>	<u>NO</u>
7. <u>Inservice Training</u> - 67:42:09:10		
A. Each employee has a documented record of an initial orientation within one month of employment that includes all of the areas required in 67:42:09:10.	✓	_____
B. There is a written plan for orientation and training for staff and volunteers. For staff beyond the first year of employment, the plan provides for competency-based training based on an annual evaluation of the staff member's competencies.	✓	_____
C. Each employee has a documented record of a minimum of 30 hours annual in-service training.	✓	_____

Comments:

NHAA has a written plan for orientation for new staff to the agency and uses a checklist to document completions of the orientation by new staff.

	<u>YES</u>	<u>NO</u>
8. <u>Personnel Records</u> - 67:42:09:08.01, 67:42:09:11		
Personnel records are kept and include the following:		
A. Resume or application that includes educational background, personal and employment history.	✓	_____
B. Job Description.	✓	_____
C. Annual performance appraisal.	✓	_____
D. Verification of at least three reference checks.	✓	_____
E. Verification of past employer checks.	✓	_____
F. Verification of screening for substantiated reports of child abuse or neglect.	✓	_____
G. Verification of screening of sexual offender registry.	✓	_____

H. Verification of submission of fingerprints to the DCI and FBI.	✓	
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Comments:

Records reviewed contained documentation to verify compliance with the above requirements.

9. <u>Client Services</u> - 67:42:09:13, 67:42:09:17	<u>YES</u>	<u>NO</u>
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A. There are written policies and procedures that provide for the following:

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|---|----|--|
| 1. A task centered, time framed case service planning process that is implemented within thirty days of intake. | ✓ | |
| 2. Preplacement prevention services. | NA | |
| 3. The placement of children in the least restrictive setting available to the child. | NA | |
| 4. Permanency planning to help children in foster care achieve a permanent placement. | NA | |
| 5. A process that assures continued services to the birth parents (when applicable). | NA | |
| 6. A process that assures at least monthly contacts with children in care or their foster parents. | NA | |
| 7. Assurances to allow continued contacts between birth parents and their children when this is appropriate. | NA | |
| 8. Regular educational instruction for children of school age. | NA | |
| 9. Termination of services occurs only after a permanent plan has been achieved, or the agency's services are no longer required. | NA | |
| 10. A process to recruit and develop adoptive and foster homes, and to license foster homes. | NA | |

Comments:

Records reviewed contained documentation to verify compliance with the relevant requirements above. NHAA does not provide foster care services.

10. <u>Adoptive Services</u> - 67:42:09:14, 67:42:09:15, 67:42:09:16	<u>YES</u>	<u>NO</u>
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A. There is a written policy stating that adoptive services are provided only when the parents are either unwilling or unable to care for the child.

✓	
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B. There is a written policy that reflects the following qualifications for adoptive applicants and is documented in adoptive home records:

- | | | |
|--------------------------|---|--|
| 1. Income requirements. | ✓ | |
| 2. Housing requirements. | ✓ | |
| 3. Physical health. | ✓ | |
| 4. Mental health. | ✓ | |

5. Religious beliefs in relation to best interests of the child.	✓	_____
6. Other children in the home and family composition, needs and relationships.	✓	_____
7. Verification of screening for substantiated reports of child abuse or neglect.	✓	_____
8. Verification of a criminal record check.	✓	_____
9. Ability to parent a child.	✓	_____
C. There is a written policy regarding adoptive placements that reflects the following:		
1. Priority is given to place a child with relatives when in the best interest of the child.	✓	_____
2. Adoptive placement shall occur as soon as possible after the child is legally free for adoption.	✓	_____
3. Current medical reports on an adoptive child are supplied to the adoptive parents.	✓	_____
4. When indicated, continued services (including an adoption subsidy) shall be provided to assist the child and family after placement.	✓	_____

Comments:

NHAA written procedures for provision of services to adoptive families are in compliance with the above requirements. Adoptive home records reviewed contained documentation to verify compliance with the above requirements.

11. <u>Foster Home Services</u> - 67:42:09:18, 67:42:09:25	<u>YES</u>	<u>NO</u>
A. Foster homes are approved on an annual basis.	NA	_____
B. Foster homes meet state standards (ARSD 67:42:01 & 67:42:05) or meet standards approved in accordance with tribal law.	NA	_____

Comments:

New Horizons does not currently have any licensed foster homes.

12. <u>Medical and Dental Services</u> - 67:42:09:19	<u>YES</u>	<u>NO</u>
A. There is a written policy for the health care of every child in care.	NA	_____
B. Children receive physical and dental exams as required by 67:42:09:19.	NA	_____
C. Children are currently immunized.	NA	_____
D. Children receive physical and dental exams prior to adoptive placement.	NA	_____

Comments:

NHAA does not provide foster care services.

13. <u>Services to Birth Parents</u> - 67:42:09:20	<u>YES</u>	<u>NO</u>
A. Written policies reflect the following:		
1. The agency will respect parental rights and obligations.	✓	_____
2. The agency will provide services to birth parents whether or not they choose to relinquish the child.	✓	_____
3. The agency will not entice the birth parent to relinquish the child.	✓	_____
4. The decision to relinquish the child shall be made by the birth parent.	✓	_____
5. The agency shall assist with the legal termination of parental rights.	✓	_____

Comments:

NHAA written policies relating to services provided to birth parents are in compliance with licensing rules. One birth parent record was reviewed and documentation was found to verify the items above.

14. <u>Legal Services and Responsibilities</u> - 67:42:09:21	<u>YES</u>	<u>NO</u>
A. The agency employs/retains legal staff.	✓	_____

Comments:

NHAA retains the legal services of Lisa Marso.

15. <u>Other Agency Services</u> - 67:42:09:22	<u>YES</u>	<u>NO</u>
A. The agency provides for clothing, incidental and educational expenses for children in its care.	NA	_____
B. Other services (i.e., psychiatric, religious, special ed, etc.) are available as needed.	NA	_____

Comments:

The agency does not provide foster care services.

16. <u>Interstate Placement of Children</u> - 67:42:09:23, 67:14:24	<u>YES</u>	<u>NO</u>
A. Written policies reflect appropriate procedures to follow in the interstate placement of children.	✓	_____
B. Children's records contain evidence that ICPC is followed.	✓	_____

Comments:

NHAA written policies require compliance with ICPC requirements. The files reviewed did not require ICPC.

17. <u>Client Case Records</u> - 67:42:09:24, 67:42:01:21	<u>YES</u>	<u>NO</u>
A. Case records are current and systematically filed.	✓	_____
B. Records are kept in locked, fire resistant filing cabinets.	✓	_____
C. There is a master card file on all case records.	✓	_____

D. Records contain the following:

1. Face sheet.	✓	_____
2. Medical records with significant family health history.	✓	_____
3. Medical/surgical authorization.	✓	_____
4. Correspondence.	✓	_____
5. Legal documents.	✓	_____
6. Agency agreements/contracts.	✓	_____
7. Reports from schools, specialists and other agencies.	✓	_____
8. Case service plan.		_____
9. Dated, narrative record.	✓	_____

Comments:

Birth parent records reviewed contained the above required documentation where appropriate.

18. Adoptive Home Record - 67:42:09:26

A. Adoptive home records contain the following:

	<u>YES</u>	<u>NO</u>
1. Signed application.	✓	_____
2. Physical exams.	✓	_____
3. Correspondence.	✓	_____
4. Home study.	✓	_____
5. Written references.	✓	_____
6. Signed agreement regarding terms of the placement.	✓	_____
7. Narrative record (regarding placement and evaluation of progress).	✓	_____
8. Legal documents.	✓	_____

Comments:

Adoptive home records reviewed contained the above required documentation.

19. Recommendations:

New Horizons Adoption Agency is found to be in substantial compliance with licensing rules for Child Placement Agencies.

It is recommended that a satisfactory license be issued to New Horizons Adoption Agency to operate a Child Placement Agency in South Dakota with an office located at 2500 W. 49th Street, Sioux Falls, SD.

Completed By: Kevin Kanta 03/17/22

Kevin Kanta, Program Specialist

Date of On-Site Visit: 3/09/22

Program Manager: _____