## FINAL RECOMMENDED RESIDENTIAL PRTF RATE MODEL

12/07/2017

Additional Hrs per FTE (2 wks vacation, 3 days sick, 40 hrs annual trg, 52 hrs staff mtg, 56 hrs

|                   |          |         |                        |                       | # Staff for Ratio | Staff Day | Staff OVN |                     |                            |                          | Total Annual Hours - | Orientation at 56% | <b>Total Paid Direct Care</b> |
|-------------------|----------|---------|------------------------|-----------------------|-------------------|-----------|-----------|---------------------|----------------------------|--------------------------|----------------------|--------------------|-------------------------------|
| Program           | Capacity | # Units | Youth/Unit             | # Staff for Ratio Day | OVN               | Hours     | Hours     | Day Float Supvr Hrs | <b>OVN Float Supvr Hrs</b> | <b>Total Daily Hours</b> | Direct Care Staffing | turnover           | Hours Needed                  |
| Abbott House      | 42       | 3       | 12,12,18               | 7                     | 4                 | 112       | 32        | 16                  | 8                          | 168                      | 61,320               | 6,468              | 67,788                        |
| CHS               | 107      | 6       | (18,18,17)(12)(21, 21) | 19                    | 11                | 304       | 88        | 48                  | 24                         | 464                      | 169,360              | 17,864             | 187,224                       |
| LSS/SOC           | 34       | 3       | 10,10,12               | 7                     | 3                 | 96        | 24        | 16                  | 8                          | 144                      | 52,560               | 5,544              | 58,104                        |
| LSS/CHC           | 30       | 2       | 15,15                  | 6                     | 3                 | 96        | 24        | 16                  | 8                          | 144                      | 52,560               | 5,544              | 58,104                        |
| Our Home/Huron    | 36       | 3       | 12,12,12               | 6                     | 3                 | 96        | 24        | 16                  | 8                          | 144                      | 52,560               | 5,544              | 58,104                        |
| Our Home/Parkston | 36       | 3       | 12,12,12               | 6                     | 3                 | 96        | 24        | 16                  | 8                          | 144                      | 52,560               | 5,544              | 58,104                        |

487,429

|                   |                        |    |                     | Direct Care Wage as a |    |             | Da        | ily Cost - | Av                        | erage of |           |                    |               |                    |
|-------------------|------------------------|----|---------------------|-----------------------|----|-------------|-----------|------------|---------------------------|----------|-----------|--------------------|---------------|--------------------|
|                   | Total Paid Direct Care | FY | 16 Direct Care Wage | % of Total Allowable  |    |             | Bas       | ed on 90%  | In                        | dividual | Infla     | ated to SFY17 CPI- | Infl          | lated to SFY18 YTD |
| Program           | Hours Needed           |    | Cost at \$13.67/hr  | Expenses              | To | tal Expense | occupancy |            | occupancy Provider's Cost |          | U (1.86%) |                    | CPI-U (1.17%) |                    |
| Abbott House      | 67,788                 | \$ | 926,663             | 31.0%                 | \$ | 2,990,651   | \$        | 216.76     |                           |          |           |                    |               |                    |
| CHS               | 187,224                | \$ | 2,559,355           | 31.0%                 | \$ | 8,259,892   | \$        | 234.99     |                           |          |           |                    |               |                    |
| LSS/SOC           | 58,104                 | \$ | 794,283             | 31.0%                 | \$ | 2,563,415   | \$        | 229.51     | ė                         | 229.15   | ے         | 233.41             | ė             | 236.14             |
| LSS/CHC           | 58,104                 | \$ | 794,283             | 31.0%                 | \$ | 2,563,415   | \$        | 260.11     | Ş                         | 229.13   | ۶         | 255.41             | ş             | 250.14             |
| Our Home/Huron    | 58,104                 | \$ | 794,283             | 31.0%                 | \$ | 2,563,415   | \$        | 216.76     |                           |          |           |                    |               |                    |
| Our Home/Parkston | 58,104                 | \$ | 794,283             | 31.0%                 | \$ | 2,563,415   | \$        | 216.76     |                           |          |           |                    |               |                    |
|                   | 487,429                | \$ | 6,663,149           |                       | \$ | 21,504,202  |           |            |                           |          |           |                    |               |                    |

Cost prospectively adjusted to 2018 using CPI-U, which would result in a rate of \$236.14.

## **Work Group Recomendations**

This model recomends a uniform rate for all group care providers.

Staffing ratios for this model are consistent with licensure requirements.

\$13.67 is the average wage of direct care employees determined from the group care providers' 2016 cost reports.

A review of direct care wages from the 2016 cost reports for Group/PRTF, Behavioral Health, and CSP providers was conducted and it was determined that wages are competitive.

The Direct Care Wage as a % of total Allowable Expenses was determined from the 2016 cost reports.

The projected utilization for days of service assume 90% occupancy on licensed beds.

The recommended rate is calculated averaging the modeled rates for each provider.

The recommended should be indexed forward to the current period.

| Program           | SFY18 Rate   | R  | ecommended Rate | Difference  |
|-------------------|--------------|----|-----------------|-------------|
| Abbott House      | \$<br>221.85 | \$ | 236.14          | \$<br>14.29 |
| CHS               | \$<br>227.06 | \$ | 236.14          | \$<br>9.08  |
| LSS/SOC           | \$<br>204.93 | \$ | 236.14          | \$<br>31.21 |
| LSS/CHC           | \$<br>198.33 | \$ | 236.14          | \$<br>37.81 |
| Our Home/Huron    | \$<br>221.85 | \$ | 236.14          | \$<br>14.29 |
| Our Home/Parkston | \$<br>218.25 | \$ | 236.14          | \$<br>17.89 |