Supervisee: ______________________   Supervisor: ______________________

Date Evaluation Completed: ______________________

Evaluation Dates From: _____________ to _____________

     (mm/dd/yyyy)     (mm/dd/yyyy)

CSW Evaluation Period:  24 months – Final Evaluation

Supervisor: Please type or print legibly in black or blue ink. You are required to honestly rate the CSW and support the rating with the necessary narrative statements. Please attach a separate sheet as needed. Be sure that both you and your Supervisor sign the last page of this review.

I. ETHICS
   1. Applicant shows a commitment to the Social Work profession with consistent adherence to professional values and ethical standards.

      Meets Expectations  [ ]   Does Not Meet Expectations  [ ]

      Narrative:


      Meets Expectations  [ ]   Does Not Meet Expectations  [ ]

      Narrative:
II. PROFESSIONAL GROWTH
3. Applicant recognizes and accepts the role of learner, shows a commitment to continued professional growth, reflects on and generalizes learning from one experience to another, values and uses supervisor feedback, and seeks consultation when needed.

   Meets Expectations  Does Not Meet Expectations

Narrative:

4. Applicant effectively utilizes time and resources and demonstrates a positive “use of self” in achieving positive outcomes for clients (i.e., follows through on referrals and work assignments, adheres to time commitments, produces prompt, organized and concise professional records).

   Meets Expectations  Does Not Meet Expectations

Narrative:

5. Applicant demonstrates self awareness, and has the ability to objectively identify and assess own feelings, behaviors, and beliefs to ensure a positive impact upon service delivery.

   Meets Expectations  Does Not Meet Expectations

Narrative:

III. RELATIONSHIPS
6. Applicant effectively develops, maintains and terminates professional relationships with clients: promotes conditions fostering trust in a professional relationship that allows for growth, self-discovery, and change.

   Meets Expectations  Does Not Meet Expectations

Narrative:
7. Applicant demonstrates non-judgemental acceptance of clients, including developing productive professional relationships with the most difficult clients.

   Meets Expectations [ ]   Does Not Meet Expectations [ ]

Narrative:

IV. SOCIAL WORK PROCESS
8. Applicant has the ability to formulate a diagnostic assessment: systematically gathering, organizing, and synthesizing data to determine the parameters of the problem.

   Meets Expectations [ ]   Does Not Meet Expectations [ ]

Narrative:

9. Applicant has the ability to effectively develop and implement treatment approaches and strategies; involving clients in goal determination and providing specific treatment techniques congruent with the assessment.

   Meets Expectations [ ]   Does Not Meet Expectations [ ]

Narrative:

V. COMMUNICATION
10. Applicant is able to effectively communicate in a professional manner, both orally and in writing, including individuals with diverse sociocultural backgrounds.

   Meets Expectations [ ]   Does Not Meet Expectations [ ]

Narrative:
Please make any additional comments below as needed:

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Supervisor’s Signature

Date (mm/dd/yyyy)

This evaluation has been reviewed with me and I have received a copy for my own personal records.

____________________________________

_____________________________________

Supervisee’s Signature

Date (mm/dd/yyyy)

Mail the original evaluation form to:

South Dakota Board of Social Work Examiners
810 N. Main St., #298
Spearfish, SD 57783
(605) 642-1600