

A GUIDE FOR JOB SEEKERS



START
HERE

ABILITY *for* HIRE



ABILITY *for* HIRE

THE MOVEMENT IS GROWING.

'Ability For Hire' is an effort designed to increase awareness about the benefits of hiring people with disabilities. As we change perceptions, we open doors. Be part of the movement, and make a difference.

www.AbilityForHire.com

YOU CAN BE WHO YOU WANT TO BE.



You want to be defined by your ability, not a disability. That's why we're here. Through Vocational Rehabilitation (VR), we assist you in determining your skills and abilities and work to match them with employers' workforce needs.

SERVICES DESIGNED TO MAKE A DIFFERENCE.

So, what's on your mind? Maybe you feel insecure or lack motivation. Maybe you feel like you won't be able to provide value to an employer. Maybe you feel misunderstood. No matter what you're feeling, we have people who can help with a host of services that include:



VOCATIONAL COUNSELING

Adjusting to a disability, planning for the future, and interest assessments



TRAINING

On-the-job training, job coaching, and post-secondary training services



EMPLOYMENT

Job placement, resume development, and interviewing skills



ACCOMMODATIONS

Assistive technology, interpreters, work site evaluations, education on accommodations and self-disclosure



TRANSITION SERVICES

Project Skills and other services for youth with disabilities

WHO IS ELIGIBLE?

To take advantage of the services and support we provide, start by applying for VR services.



You have a disability that makes it difficult to work



You would benefit from services to get into the workforce or retain your current job

**A VR Counselor can help with eligibility.
Contact your local VR office to learn more.*

WHERE TO GO FOR HELP.

Visit the office near you:

ABERDEEN

1707 4th Ave. SE, Ste. A, 57401
Phone/TTY 605.626.2398 or 800.439.3417

BROOKINGS

1310 Main Ave. S., Ste. 102, 57006
Phone/TTY 605.688.4280 or 800.382.2176

CHAMBERLAIN

320 Sorenson Dr., Ste. 102, 57325
Phone/TTY 605.734.4555 or 800.265.9677

HURON

2361 Dakota Ave. S., 57350
Phone/TTY 605.353.7130 or 800.382.2176

MITCHELL

1321 N. Main St., 57301
Phone/TTY 605.995.8072 or 800.265.9677

PIERRE

912 E. Sioux Ave., 57501
Phone/TTY 605.773.3318 or 877.873.8500

RAPID CITY

2330 N. Maple Ave., Ste. 2, 57701
Phone/TTY 605.394.2261 or 800.439.8861

SIOUX FALLS

811 E. 10th St., Dept. 21, 57103
Phone/TTY 605.367.5330 or 800.265.9679

SPEARFISH

1300 N. Ave., 57783
Phone/TTY 605.642.6817 or 800.439.8861

WATERTOWN

2001 9th Ave. SW, Ste. 200, 57201
Phone/TTY 605.882.5150 or 866.261.9261

YANKTON

3113 Spruce St., Ste. 128, 57078
Phone/TTY 605.668.3050 or 800.265.9677

MEET MICHELLE

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HER OCCUPATION

Team Member
Camille's Sidewalk Cafe, Sioux Falls

HER STORY

For more than 10 years, Michelle has greeted Camille's customers with a smile and given her fellow team members a lesson in compassion and enthusiasm. To Michelle, her job is about more than pay. It's about a feeling of pride and accomplishment.



“

I'll have

**11 YEARS
IN NOVEMBER.**

I am pretty excited that
things have gone so well.

— Michelle

”

HOW VOCATIONAL REHABILITATION **WORKS.**

If you qualify, you'll be assigned to a VR Counselor to work with you on an Individualized Plan for Employment (IPE). Your plan will list the services that will best help you achieve your employment goal.

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MEET MARC

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HIS OCCUPATION

Senior Programmer/Analyst
Great Lakes Higher Education, Aberdeen

HIS STORY

With a long list of accomplishments including valedictorian and honors graduate from Dakota State University, Marc has unlimited potential. As a result, people focus on Marc's ability. Not to mention his attitude, good sense of humor, and strong work ethic.



“

I'm glad someone
gave me a
CHANCE.

— Marc

”

WORKING IS **GOOD** FOR YOU.

You can do this. Having a job is about making new friends, making money, and feeling accomplished. You know you have it in you. We're just here to give you a hand, should you need it.

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MEET KENDRA

.....

HER OCCUPATION

Marketing Communications Specialist
Center for Disabilities, Sioux Falls

HER STORY

Kendra is only three feet tall. But her spirit is immense. She's a college graduate, motivational speaker, fashion diva, and full-time go-getter. She prefers to be defined by her abilities, and it shows every time she lights up a room with her infectious personality.



“

I can't change my condition.

But I can change

HOW I LIVE

with my condition.

— Kendra

”

ARE YOU A **VETERAN** OR **NATIVE AMERICAN?**

We are here to help you as well. In addition to VR services, we'll put you in contact with others who can help.

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