

## Promoting Work

Participants must meet minimum training and/or work requirements. The objective of the program is for an individual to obtain meaningful work. Meaningful work is considered a job in one of the participant's desired fields of employment commensurate with their qualifications and abilities. To meet the requirements of the program participants must either work at least 80 hours per month or achieve monthly milestones in their individualized plan. South Dakota will continue to work with individuals once they have met the requirements of the program until the individual:

- Works 120 hours or more a month; or
- Has an income of at least 150 percent of the Federal Poverty Level; or
- Loses Medicaid eligibility and chooses to no longer participate in the program.

Recipients will be assessed for participation at the time of their South Dakota Medicaid application. Individuals currently enrolled in South Dakota Medicaid will be assessed for participation at their annual review.

Newly enrolled recipients will be provided a three month period from their initial application month before they are required to begin achieving monthly milestones in their individualized plan. Individuals may meet with a DLR employment specialist at any point during the three month period to begin an initial employment assessment and creation of an individualized employment and training program.

The program will follow the same process for all eligible individuals:



Training activities may include, but are not limited to:

- English as a second language;
- Health insurance literacy courses;
- Financial literacy courses;
- Disease management courses;
- Other healthy living courses;
- Behavioral Health Treatment including opioid and substance use disorder treatment or mental health treatment;
- High school equivalency education;
- Secondary education and training;
- Volunteer work;
- Resume writing and soft skills training; or
- Job search.

### **Non-compliance**

Participants must meet the requirements in the Promoting Work section. Non-compliance with requirements will be handled in the following manner:

<b>Instance</b>	<b>Remedy</b>
First month of non-compliance	Participant must contact a DLR employment specialist within 30 days of the first notice of non-compliance to establish a corrective action plan.
Second month of non-compliance	Participant must contact a DLR employment specialist within 30 days of the second notice of non-compliance to establish a corrective action plan. DSS is notified of non-compliance.
Third month of non-compliance	Participant is sent 10 day timely notice of closure of their Medicaid eligibility.
Additional instances of non-compliance	Participant is sent 10 day timely notice of closure of their Medicaid eligibility.

Closure of the participant's Medicaid eligibility will not affect the eligibility of a child, spouse, or other household member that is not required to participate. An individual who loses eligibility due to non-compliance may work with DLR to take corrective action within 30 days of closure coverage to reinstate coverage. Failure to obtain reinstatement during this 30 day period will result in a 90-day ineligibility period of the participant's Medicaid coverage.